



**AGENDA  
CITY OF CREVE COEUR  
PERSONNEL APPEALS BOARD  
ONLINE MEETING  
MAY 20, 2025  
4:00 PM**

**CALL TO ORDER**

**Join Zoom Meeting**

**<https://us02web.zoom.us/j/88428586749?pwd=vr1xgEYbCfuXYBHS5WxhVgmjKk2mLh.1>**

**Meeting ID: 884 2858 6749**

**Passcode: 144433**

**ROLL CALL**

**UNFINISHED BUSINESS**

- 1. Approval of Personnel Appeals Board Meeting Minutes from May 7, 2024.**

**NEW BUSINESS**

- 2. Election of Chair and Vice Chair**

**BUSINESS FROM STAFF**

- 3. FY25 Personnel Overview**

**NEXT MEETING DATE**

**Proposed Date: May 5, 2026 @ 4 pm**

**Summary:**

**Posted by:** \_\_\_\_\_

**Date/Time posted:** \_\_\_\_\_

***If you need special accommodations to attend a meeting, services may be arranged by contacting the Office of the City Administrator in advance.***



**MINUTES  
CITY OF CREVE COEUR  
PERSONNEL APPEALS BOARD  
ONLINE MEETING  
MAY 7, 2024  
4:30 PM**

**ZOOM MEETING**

**CALL TO ORDER**

Chair Joyce Steiger called the meeting to order at 4:31 p.m.

**ROLL CALL**

Chair Joyce Steiger - present  
Vice Chair Verona Bowers - present  
Board Member Ronald Compton - present  
Board Member Eric Sterman - present  
Board Member Kirk Williams - present

Others present included: City Administrator Sharon Stott

**UNFINISHED BUSINESS**

**1. Approval of Personnel Appeals Board Meeting Minutes from May 10, 2023**

|                                                                                                                                                              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>RESULT:</b> Approved<br><b>MOVER:</b> Sterman<br><b>SECONDER:</b> Bowers<br><b>AYES:</b> Sterman, Bowers, Compton, Williams, Steiger<br><b>NAYS:</b> None |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|

Eric Sterman moved, seconded by Verona Bowers, to approve the Personnel Appeals Board Meeting Minutes from May 10, 2023. The motion passed unanimously.

**NEW BUSINESS**

**2. Election of Chair and Vice-Chair for FY 25 (July 1, 2024-June 30, 2025)**

Chair Joyce Steiger accepted nominations for the positions of Chair and Vice Chair for Fiscal Year 2025 (July 1, 2024-June 30, 2025).

Assistant City Administrator Sharon Stott stated Joyce Steiger and Verona Bowers were eligible for reappointment, if they were interested in serving a second year.



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Eric Serman moved, seconded by Ronald Compton, to reappoint Joyce Steiger as Chair and Verona Bowers as Vice Chair for Fiscal Year 2025. The motion passed unanimously.

|                                                                                                                                                    |
|----------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>RESULT:</b> Approved<br><b>MOVER:</b> Serman<br><b>SECONDER:</b> Compton<br><b>AYES:</b> Serman, Bowers, Williams, Steiger<br><b>NAYS:</b> None |
|----------------------------------------------------------------------------------------------------------------------------------------------------|

Sharon Stott stated Eric Serman will term off the Personnel Appeals Board on June 30, 2024, and thanked him for his years of service.

## **BUSINESS FROM STAFF**

### **3. FY24 Personnel Overview**

Sharon Stott provided a brief update on personnel matters for Fiscal Year 2024:

- No personnel appeals have been filed to date.
- The City implemented several benefit enhancements based on the results of a regional Comprehensive Benefit Survey completed in 2023 where data was collected from 22 cities in St. Louis Metropolitan Area. FY24 enhancements included: upgrading the LAGERS retirement plan to L6 and transitioning active Legacy Plan employees into LAGERS, providing a retroactive and annual cost-of-living adjustment to retirees in the Legacy Plan, and transferring administration of the Legacy Plan to LAGERS.
- Staff will present to the City Council on Monday two new benefits proposed for their consideration, including offering three weeks of paid Family and Medical Leave Act (FMLA) leave per year for FMLA-qualifying events and offsetting the cost of retiree-only health insurance by providing a fixed monthly rate (\$300).

## **NEXT MEETING DATE**



**MINUTES  
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MAY 7, 2024  
4:30 PM**

**Proposed FY25 Meeting Date of May 6, 2025 @ 4:30 p.m.**

Sharon Stott asked if the committee would like to set the date for the annual meeting for May 6, 2025. The Board consensus was to wait until early next spring to set a date.

**ADJOURNMENT**

Eric Sterman moved, seconded by Kirk Williams Williams, to adjourn the meeting. The motion passed unanimously. The meeting ended at 5:10 p.m.