WORK SESSION MEETING
AGENDA
CITY OF CREVE COEUR
CITY COUNCIL
300 NORTH NEW BALLAS RD
MAY 23, 2016
6:00 PM

CALL TO ORDER

ROLL CALL

DISCUSSION ITEMS

1. **FY 17 Budget Review**
   Summary: Staff will continue review of the proposed FY 17 annual budget, http://creve-coeur.org/index.aspx?nid=836.

2. **West Central Dispatch Agency Budget**
   Summary: Staff will review the Proposed WCDC FY 17 Budget with Council.

Pursuant to Section 610.022 RSMo., the City Council could, at any time during the meeting, vote to close the public meeting and move to closed session to discuss matters relating to litigation, legal actions and/or communications from the City Attorney as provided under Section 610.021(1) RSMo. and/or personnel matters under Section 610.021(13) RSMo. And/or employee matters under Section 610.021(3) RSMo. and/or real estate matters under Section 610.021(2) or other matters as permitted by Chapter 610.

Posted: ___________________________ posted 05/19/2016
Deborah Ryan, MPCC
City Clerk

City Council
300 North New Ballas Rd
Creve-Coeur, MO 63141

SCHEDULED

Meeting: 05/23/16 06:00 PM
Department: City Administrator
Category: Report
Prepared By: Mark Perkins
Department Head: Carl Lumley

STAFF REPORT

FY 17 Budget Review

Staff will continue review of the proposed FY 17 annual budget, http://creve-coeur.org/index.aspx?nid=836.

Finance Committee

May 2, 2016

Mayor and City Council
City of Creve Coeur Missouri
Creve Coeur MO 63141

Re: Preliminary Operating Budget FY2017

Honorable Mayor and City Council:

The Finance Committee reviewed the Preliminary Operating Budget for FY2017 during meetings held on April 12 and 26. Staff input was provided by Dan Smith, Mark Perkins, Chief Glenn Eidman and Sharon Stott. Our review of the FY2017 Operating Budget as a whole revealed no areas of critical concern. Revenue and expenditure forecasts are believed conservative without apparent risk.

Since the operating surplus is forecast to diminish due to increasing expenditures and flat revenue, the Committee recommends preparation of a plan during FY2017 to realign revenues and expenditures with the goal of forecasting an operating surplus in subsequent years. The Proposed Operating Budget for FY2017 is recommended to Council for adoption, with several comments, as follows.

<u>Discussion Points:</u>

1. **Cost Control**. Wages comprise the majority of the operating budget and are trending upward due to increased salaries and benefits. Without additional revenue, the long-term implication is decreased staff levels and reduced level of service unless productivity improvements and cost reductions can be identified. To this end, the Committee recommends attention to cost accounting to understand the full cost of operating city facilities and programs, followed by an internal study of ways to enhance cost control.

2. **Capital Improvement Plan Supplements**. The Capital Improvements Sales Tax revenue is flat and stable; it is insufficient to accommodate forecast spending without grant matches and supplementation from the General Fund. Reducing expenditures for road repair and reconstruction will be difficult given the overall aging of the transportation infrastructure. Since transfers from the operating budget may be limited in the future, it may be necessary for Council to consider reducing the capital program or increasing the sales tax rate.

3. **Benchmark Facility Costs**. The proposed new Police Department building and renovations to the Government Center will improve employee working conditions and are expected to improve public safety and enhance employee productivity. However, improvements come at a cost to finance the investment and operate a larger building area. The cost of utilities, cleaning, landscape maintenance and repairs all increase with increased building area. While the square foot operating cost for the new building will be lower than for the present building, total operating costs will increase. The Finance Committee urges benchmarking the present building costs and forecasting future costs so additional detail may be included in the FY2018 operating budget.

4. **Align Permit Fees With Costs.** Community Development and Buildings Department permit fees are being reviewed with the goal of permit revenue paying direct and

indirect salary costs of occupancy, zoning and building permits and inspections. The Finance Committee supports Council action to align permit revenue with permit costs, while not discouraging renovations and improvements by present residents.

Sincerely,

Richard Kutta, PE, Chair
Finance Committee

City Council
300 North New Ballas Rd
Creve-Coeur, MO 63141

SCHEDULED

Meeting: 05/23/16 06:00 PM
Department: City Administrator
Category: Report
Prepared By: Mark Perkins
Department Head: Carl Lumley

STAFF REPORT

West Central Dispatch Agency Budget

Staff will review the Proposed WCDC FY 17 Budget with Council.

May , 2016

Robert Heimberger, General Manager
05/1/2016

Pension System Review

In 2010, during the initial implementation of what is now the West Central Dispatch Center, the city managers and police chiefs envisioned a 911 center that would offer a higher level of emergency dispatch service; enhanced call management; more effective coordination of emergency response; and provide a robust monitoring system for prisoners. It was believed then, and proven today, that all of the goals could be achieved at a possible reduced cost to the individual agencies.

The committee recognized that the key to success depended on a strategic set of operational by-laws, sound operational policies and the selection and retention of quality dispatch personnel. After thoroughly examining the operating structure of the East Central Dispatch Center, the committee adopted and modified the by-laws of the ECDC, fitting them to the mission of the WCDC. With regards to becoming a competitive employer and attracting the best candidates, the WCDC also reviewed the ECDC's policies regarding pension benefits, more specifically, the LAGERS retirement system.

During the November 24, 2010 WCDC Board of Directors meeting, the topic of a "defined benefit" versus "defined contribution" pension benefits were discussed. It was decided at that meeting that more information was needed about the cost of the LAGERS retirement system and possibly a presentation form a LAGERS representative may also be needed. At the December Board of Directors meeting, the Board adopted the ICMA defined contribution pension plan. The decision was made in part after the state of Missouri released their report supporting defined contribution plans over defined benefit plans and the unknown, long term cost of defined benefit programs. During this same meeting, Mr. Bob Shelton suggested that the LAGERS pension system be reviewed again in the future.

The WCDC operates under an extremely efficient operational strategy, relying on highly qualified, trained, and seasoned dispatch personnel to staff our center. The experience of our personnel allows us to operate with reduced staffing levels and increased workloads. Because of the limited number of true emergency type calls and limited staff, our ability to offer in-house training to perspective candidates, with no experience, is severely handicapped. Our only successful option has been to solicit and attract experienced dispatchers and supplement their training once hired. The fast workplace demands on WCDC staff present a challenge when recruiting new team members, targeting only experienced personnel with ideally 5 or more years of experience.

The WCDC has always recognized, then and now, that our success greatly depended on our ability to attract and retain highly qualified team members to staff the center. We realize that we must remain competitive in the field to attract the seasoned and accomplished dispatchers necessary to our mission. We understand that the ideal groups of candidates we are seeking are not only interested in job security, competitive salaries, and medical benefits, but are also looking to maintain, continue, and transfer their current retirement benefits to new employment opportunities.

In the past two years, the WCDC has noticed a reduction of applicants for employment with WCDC and the loss of 2 prospective dispatch candidates to agencies offering a defined benefit retirement package. We learned recently that 2 of our newest team members made inquiries of employment with the Maryland Heights Dispatch Center. Both employees citing higher starting salaries and the defined retirement benefit offered. Our failure to attract quality dispatch personnel has had an impact on our overtime budget as well. When dispatch positions remain unfilled, mandatory overtime procedures are put in place to fill the vacancies.

In February of 2015, the idea of adopting the LAGERS pension fund was revisited by the WCDC Board of Directors at their monthly meeting. The Board of Directors created a “pension” sub-committee to further explore the LAGERS system and to decide on its feasibility for the WCDC.

Committee members, Mr. Mark Perkins, Chief Pat Kranz, Mr. Dan Smith, Ms. Betty Cotner, Mr. Robert Heimberger and Mrs. Mary Koenig began regular meetings through March of 2016. After reviewing of the various retirement plans offered by LAGERS, the Pension committee concluded:

- The LAGERS L-7 plan most closely matched the current cost of funding the ICMA pension plan. The LAGERS L-7 plan provides 1.5% of salary for every year of service based on a 5 year annual salary average. Funding for the L-7 plan is 7.2% employer contribution and a mandatory 4% employee contribution. In Fact, given the anticipated increase in employer contributions to the ICMA plan (7.6%) in FY2017, the LAGERS L7 (7.2%) plan would cost less to fund during that same year. The employer contribution to LAGERS is subject to change each year but cannot increase more than 1% per year.

- The committee also acknowledged the importance of maintaining a competitive salary for the WCDC members. After reviewing the below chart, the committee had additional concerns about not creating a 4% loss in take home pay if the LAGERS plan was adopted. The committee noted that a 4% salary increase would not only offset the mandatory pension contribution, but would also keep the salary scale offered by the WCDC competitive.

Agency	Starting	AVG	Ceiling	Pension Type	Employee Contribution	
Ladue	50,899	53,400	60,181	Defined Benefit	0%	In-house
Ballwin	37,438	42,700	53,349	Defined Benefit	4%	LAGERS
Des Peres	40,395	46,500	53,691	Defined Contribution	0%	In-House
East Central Dispatch Center	40,000	44,000	N/A	Defined Benefit	4%	LAGERS
Maryland Heights	46,874	55,000	54,833	Defined Benefit	0%	LAGERS
St. Louis County	35,547	38,344	51,709	Defined Benefit	0%	In- house
WCDC	**37,600**	**43,264**	**53,000**	**Defined Contribution**	**0%**	**ICMA**
Kirkwood	39,340	43,400	53,700	Defined Contribution	0%	In-House
AVG	40,549	45,525	53,312			

The following chart illustrates the benefits ranking of the WCDC if a defined pension and salary increase were adopted.

WCDC	39,600	43,264	55,000	Defined Benefit	4%	lagers

- The committee also recognized that during FY2016, salary increases were capped at 1.5%, anticipating a potentially lager salary increases if future plans to offset mandatory pension contributions became a reality. The committee suggested that if a 4% salary increase was offered in FY2017, future annual increases would be adjusted until the 4% raise was recovered. For example, the committee agreed that an annual salary increases averaged 2.5%. Given that the WCDC restricted salary increases in FY2016 to 1.5%, a 4% increase in FY2017; increases in FY2018 and FY2019 would be restricted to 1.5% and 2% respectively, making the 4 year average salary increase 2.25%.

- The committee noted that the WCDC by-laws contain language specific to a defined benefit pension plan. Therefore no changes to the by-laws will be necessary should the WCDC adopt the LAGERS pension plan.

FY2017 Draft Budget

The proposed FY2017 Budget includes funding for the LAGERS pension fund and a 4% increase in salaries to offset the employees mandatory contribution into their retirement account. Total recommended operational budget for FY2017 is $1,096,686

The following are highlights of the FY2017 Budget

Healthcare
Healthcare coverage includes the anticipated 3% increase in cost FY2017

Calls for Service Comparison
As in the past, the FY2017 budget liabilities are divided among our partnering agencies based on established call type usage. This year, more than previous years, saw dramatic reductions in these categories form all of the agencies. The usage reductions had the same dramatic impact on the percentage amount of the budget each agency was liable for. As the budget indicates, Creve Coeur had a liability of 47% and 44% for FY2014 & FY2013. Based on usage categories for 2015, Creve Coeur's percentage liability jumped to 50.1%. Frontenac dropped 16.5% to an average of 15.2% and Town & Country drop to 34.6% form 38%.

Income Statement
Frontenac's base fee for FY2017 is again at $100,000. Reimbursements fees for Creve Coeur increased due to their subscription to additional services with Charter Communications. The recommended $18,000 budget from reserves is to fund $13,000 in scheduled PC hardware replacement and $5,000 reserved for legal fees, if needed.

Salary
FY2017 Salaries include a 4% salary increase for all full-time employees. The increase was intended to minimize any impact to the employee's take-home salary after the 4% mandatory employee pension contribution under the new LAGERS retirement plan. In addition, minor

salary adjustments were made to two of our full-time employees in an effort to keep their salaries more competitive with their market value. These increases amounted to .2%

Part-time salaries were also adjusted to maintain and attract qualified, part-time employees. The adjusted amounts were determined by comparing WCDC part-time salaries with surrounding agencies. Part time salaries were increased a total of 4.8%

Overtime
Increases in the OT account were made based on historical usage. A slight increase to the requested amount is attributed to the 4% salary increases ($1,247). With the addition of another part-time member, I anticipate overtime usage to drop under $25.000 in FY2017.

Holiday Pay
Increase in Holiday Pay is a result of the proposed 4% salary increase

Pension Contributions
FY2017 pension funds were calculated at 7.2% of salaries (.2% higher than ICMA), overtime & Holiday pay. The additional .2% pension contribution, 4% salary increase and the inclusion of overtime and holiday pay when calculating pension liabilities, account for the $3,320 increase in the pension line item over FY2016. It is also worth noting that under the ICMA pension plan, the WCDC pension liability would be $47,862 in FY2017. This increase includes the additional 1% pension contributions that 6 WCDC employees are now eligible for, raising their pension contribution to 8%.

Medical Coverage and Dental Coverage
During the FY2016 budget, several of the WCDC employees elected to increase their medical coverage to include children and/or spouse. FY2017 budget also includes the anticipated 3% increase in healthcare cost.

Uniforms
The WCDC amended their uniform policy to allow team members to wear business casual attire. The change was well received by the employees and more than half no longer requested uniform replacements. FY2017 budget was adjusted accordingly.

Capital Asset Replacement
In FY2016, planned replacement of key servers was made, however, by virtualizing three of the servers into one; we were able to save $6000, without impacting the reliability of our network.

West Central Dispatch Center

FY 2017 Draft Budget

West Central Dispatch Center

Salary Summary

Non-Exempt Full Time	Hire Date	Salary	Hourly	PTO Hours	PTO Pay	Holiday Pay	Overtime	Pension	FICA	Uniform	Sub Total Personnel
	02/24/11	55,137.16	$26.51	196	$5,195.62	$2,120.66	$3,008.05	$4,339.14	$5,007.80	$100.00	$74,908.44
	02/28/13	44,735.65	$21.51	116	$2,494.87	$1,720.60	$2,440.59	$3,520.57	$3,931.47	$100.00	$58,943.76
	10/01/14	44,042.96	$21.17	100	$2,117.45	$1,693.96	$2,402.80	$3,466.06	$3,844.67	$100.00	$57,667.90
	02/24/11	62,541.36	$30.07	212	$6,374.41	$2,405.44	$3,411.99	$4,921.83	$5,717.09	$100.00	$85,472.12
	02/24/11	53,517.57	$25.73	204	$5,248.84	$2,058.37	$2,919.69	$4,211.69	$4,876.45	$100.00	$72,932.61
	12/01/12	44,032.58	$21.17	116	$2,455.66	$1,693.56	$2,402.23	$3,465.24	$3,869.68	$100.00	$58,018.96
	02/24/11	50,255.67	$24.16	196	$4,735.63	$1,932.91	$2,741.74	$3,954.98	$4,564.45	$100.00	$68,285.38
	05/02/11	44,021.12	$21.16	148	$3,132.27	$1,693.12	$2,401.61	$3,464.34	$3,920.48	$100.00	$58,732.94
	01/18/12	45,686.78	$21.96	148	$3,250.79	$1,757.18	$2,492.48	$3,595.42	$4,068.82	$100.00	$60,951.49
	02/24/11	53,495.94	$25.72	196	$5,040.96	$2,057.54	$2,918.51	$4,209.98	$4,858.74	$100.00	$72,681.67
	01/07/15	43,264.00	$20.80	100	$2,080.00	$1,664.00	$2,360.30	$3,404.76	$3,776.68	$100.00	$56,649.73
Sub-Total Full-Time		$540,730.79		1732	$42,126.51	$20,797.34	$29,500.00	$38,932.62	$48,436.33	$1,100.00	$725,244.99
Increase Amount	0.0%	$0.00			$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
		$540,730.79	$21.66	144.3	$42,126.51	$20,797.34	$29,500.00	$38,932.62	$48,436.33	$1,100.00	$725,244.99
Exempt Full Time											
	02/01/11	85,640.88	$41.17	196	$8,070.01	$0.00	$0.00	$6,166.14	$7,168.88	$100.00	$107,145.91
Increase Amount	0.0%	$0.00			$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
		$85,640.88			$8,070.01	$0.00	$0.00	$6,166.14	$7,168.88	$100.00	$107,145.91
Part Time											
	02/24/11	31,570.02	$21.40	52	$1,112.98	$0.00	$1,722.33	$0.00	$2,632.01	$100.00	$37,137.33
	05/02/11	20,347.60	$18.93	0	$0.00	$0.00	$0.00	$0.00	$1,556.59	$100.00	$22,004.19
	01/19/16	11,225.40	$18.71	0	$0.00	$0.00	$0.00	$0.00	$858.74	$100.00	$12,184.14
Add Part-time Hours	N/A	$1,839.10	$18.39	0	$0.00	$0.00	$0.00	$0.00	$140.69	$100.00	$2,079.79
Increase Amount	0.0%	$2,441.62			$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$2,441.62
		$64,982.12			$1,112.98	$0.00	$1,722.33	$0.00	$5,188.03	$400.00	$4,521.41

	Salary	PTO Pay	Holiday Pay	Overtime	Pension	FICA	Uniform	Sub Total Personnel
Total	$691,353.78	$51,309.49	$20,797.34	$31,222.33	$45,098.76	$60,793.24	$1,600.00	$836,912.30

Salary Increase Amount $2,441.62

West Central Dispatch Center

Benefit Summary

	2016 Health Monthly	2017 Health Monthly	Employee Health Co-Pay	WCDC Health Annual	2017 Dental Monthly	Employee Dental Co-Pay	WCDC Dental Annual	WCDC Life Monthly	WCDC Life Annual	WCDC Sub Total Health & Life	Total Salary and Benefits	Total Avag Hourly
Non-Exempt Full Time												
	$483.00	$474.50	$47.45	$5,124.60	$36.79	$3.68	$397.33	$16.43	$197.16	$5,719.09	$80,627.53	$38.76
	$483.00	$474.50	$47.45	$5,124.60	$36.79	$3.68	$397.33	$13.73	$164.76	$5,686.69	$64,630.45	$31.07
	$483.00	$997.00	$241.42	$9,066.92	$82.74	$31.25	$617.87	$13.73	$164.76	$9,849.55	$67,517.45	$32.46
	$483.00	$474.50	$47.45	$5,124.60	$36.79	$3.68	$397.33	$17.33	$207.96	$5,729.89	$91,202.01	$43.85
	$483.00	$474.50	$47.45	$5,124.60	$36.79	$3.68	$397.33	$15.98	$191.76	$5,713.69	$78,646.30	$37.81
	$973.60	$474.50	$47.45	$5,124.60	$0.00	$0.00	$0.00	$12.38	$148.56	$5,273.16	$63,292.12	$30.43
	$483.00	$474.50	$47.45	$5,124.60	$36.79	$3.68	$397.33	$14.85	$178.20	$5,700.13	$73,985.51	$35.57
	$483.00	$474.50	$47.45	$5,124.60	$36.79	$3.68	$397.33	$12.60	$151.20	$5,673.13	$64,406.07	$30.96
	$973.60	$1,695.00	$410.44	$15,414.67	$132.95	$61.38	$858.80	$12.60	$151.20	$16,424.67	$77,376.16	$37.20
	$483.00	$474.50	$47.45	$5,124.60	$36.79	$3.68	$397.33	$17.33	$207.96	$5,729.89	$78,411.56	$37.70
	$483.00	$997.00	$241.42	$9,066.92	$82.74	$31.25	$617.87	$12.60	$151.20	$9,835.99	$66,485.72	$31.96
Sub-Total Full-Time	$6,294.20	$7,485.00	$1,272.89	$74,545.30	$555.96	$149.64	$4,875.87	$159.56	$1,914.72	$81,335.89	$806,580.88	$32.31
Exempt Full Time												
	$483.40	$474.50	$47.45	$5,124.60	$36.79	$3.68	$397.33	$22.05	$264.60	$5,786.53	$112,932.44	$54.29
Sub-Total Exempt	$483.40	$474.50	$47.45	$5,124.60	$36.79	$3.68	$397.33	$22.05	$264.60	$5,786.53	$112,932.44	$54.29
Part Time												
	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$37,137.33	$27.47
3300 Hours		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.56
Global Tech		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Sub-Total Part-Time		$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.56
				WCDC Health Annual			**WCDC Dental Annual**		**WCDC Life Annual**			
Budget Amount				$79,669.90			$5,273.20		$2,179.32			
									$2,500.00			

West Central Dispatch Center

Benefit Summary

Health		Dental		Life	
Current	$79,669.90	Current	$5,273.20	Current	$2,179.32
Min	$61,495.20	Min	$4,069.80	Min	$2,179.32
Max	$184,976.03	Max	$10,168.08	Max	$2,179.32

2016 Rates	Dental	Medical	Currant Rates	Co-Pay
Employee	$36.79	Employee	$474.50	$47.45
Employee + Spouse	$76.50	Spouse	$1,064.50	$257.77
Employee + Childrei	$82.74	Child	$997.00	$241.42
Family	$132.95	Family	$1,695.00	$410.44

Healthcare coverage includes the anticipated 3% increase in cost this FY.

West Central Dispatch Center

Budget Summary

		FY2014 Actual	FY 2015 Budget	FY 2015 Actual	FY 2016 Budget	FY2016 Budget Projected	DRAFT FY 2017 Budget	Budgeted Dollar FY16 v FY17	Budgeted +/- % FY16 v FY17	Projected +/- % FY16 v FY17	Projected Dollar FY16 v FY17
Personnel Services											
44-00-00-5101	Salaries	531,816	555,886	504,454	516,170	545,498	540,731	(24,561)	4.8%	-0.9%	(4,767)
44-00-00-5101	Exempt (Manager)	75,401	78,426	79,994	82,347	82,347	85,641	(3,294)	4.0%	4.0%	3,294
44-00-00-5102	ıel Temporary Employees	35,806	27,428	47,000	60,505	24,786	64,982	(4,478)	7.4%	162.2%	40,196
	Salary Totals	**643,023**	**661,739**	**631,448**	**659,022**	**652,631**	**691,354**	**(32,332)**	**4.9%**	**5.9%**	**38,723**
44-00-00-5103	Overtime	22,716	19,600	35,000	22,250	47,970	31,230	(8,980)	40.4%	-34.9%	(16,740)
44-00-00-5106	Holiday Pay	17,484	19,902	15,729	19,853	17,364	20,797	(945)	4.8%	19.8%	3,434
44-00-00-5241	Pension Contributions	29,477	42,014	33,000	41,750	29,771	46,600	(4,850)	11.6%	56.5%	16,829
44-00-00-5240	FICA Contributions	50,989	57,123	53,694	57,011	53,338	60,793	(3,782)	6.6%	14.0%	7,455
44-00-00-5240	Group Life Insurance	1,957	2,138	1,850	2,179	2,184	2,500	(321)	14.7%	14.5%	316
44-00-00-5230	Medical Insurance	73,148	74,110	64,000	76,829	74,000	79,670	(2,841)	3.7%	7.7%	5,670
44-00-00-5233	Dental Insurance	4,157	4,809	4,200	5,286	5,286	5,273	12	-0.2%	-0.2%	(13)
44-00-00-5247	Missouri Unemployment T	7,299	4,500	6,864	4,700	5,856	4,700	0	0.0%	-19.7%	(1,156)
44-00-00-5247	Employee Recognition	360	800	300	800	553	800	0	0.0%	44.7%	247
		850,610	886,736	846,085	889,679	888,953	943,717	(54,038)	6.1%	6.2%	54,764
Contractual Services											
44-00-00-6228	Service Contracts	77,921	89,940	115,000	90,240	75,922	89,000	1,240	-1.4%	17.2%	13,078
44-00-00-6220	Liability Insurance	27,714	24,000	23,300	25,700	24,000	26,800	(1,100)	4.3%	11.7%	2,800
44-00-00-6253	Voice &Datas Connection	88,638	127,780	107,000	54,440	53,311	56,540	(2,100)	3.9%	6.1%	3,229
		194,273	247,620	245,300	170,380	153,233	172,340	(1,960)	1.2%	12.5%	19,107
Materials & Supplies											
44-00-00-7304	General Supplies	3,361	5,000	3,500	5,000	2,594	4,000	1,000	-20.0%	54.2%	1,406
44-00-00-7304	Computer Hardware	3,645	28,000	25,000	3,750	3,510	4,000	(250)	6.7%	14.0%	490
44-00-00-7304	Uniforms	2,813	3,385	1,500	3,385	1,900	1,600	1,785	-52.7%	-15.8%	(300)
		9,819	11,385	30,000	12,135	8,004	9,600	2,535	-20.9%	19.9%	1,596
Other											
44-00-00-7308	Dues, Membership & Sub	424	700	100	300	300	300	0	0.0%	0.0%	0
44-00-00-6261	Education and Training	2,139	2,650	2,090	4,150	3,500	4,650	(500)	12.0%	32.9%	1,150
44-00-00-7307	Gasoline and Propane	0	300	300	300	0	300	0	0.0%	300.0%	300
44-00-00-7317	Miscellaneous Expense	1,487	1,200	1,364	1,200	1,364	1,200	0	0.0%	-12.0%	(164)
		4,050	4,850	3,854	5,950	5,164	6,450	(500)	8.4%	24.9%	1,286
Capital Asset Replacement											
44-00-00-9504	PC & Server Replacemer	0	0	0	26,850	18,291	13,000	13,850	0.0%	100.0%	(13,850)
		0	0	0	26,850	18,291	13,000	13,850	0.0%	100.0%	(13,850)
	Operational Expense	1,058,752	1,150,591	1,125,239	1,104,994	1,073,645	1,145,107	(40,113)	3.6%	6.7%	71,463
	Reimbursement Income	0	35,156	35,156	46,750	46,000	48,352	(1,602)	3.4%	5.1%	
	Total Operational Expense	**1,058,752**	**1,115,435**	**1,090,083**	**1,058,244**	**1,027,645**	**1,096,755**	**(38,511)**	**3.6%**	**6.7%**	**69,111**

West Central Dispatch Center

Calls for Service

Three Year Comparison

Creve Coeur

	2015	2014	2013
Summons:	8,542	11,402	10,026
Arrests:	1,225	1,506	1,279
Reports:	2,813	2,716	2,823
Alarms:	1,966	1,894	1,566
Total	14,546	17,518	15,694
Percent	52%	45%	44%
3 year Avg.	15,919	50.1%	

Frontenac

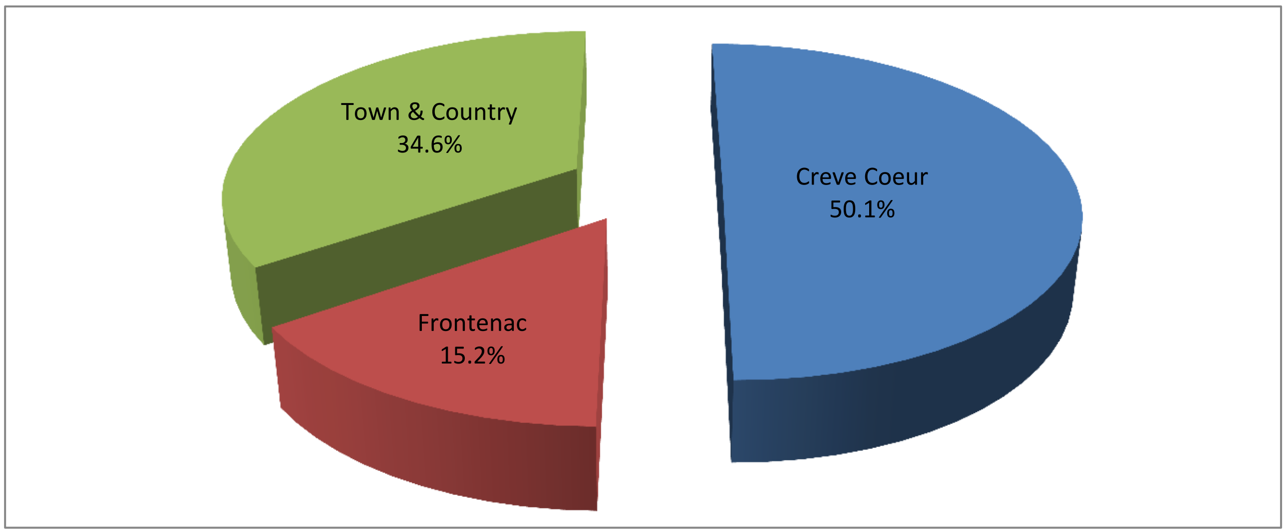
	2015	2014	2013
Summons:	1,589	3,102	2,629
Arrests:	120	278	358
Reports:	720	747	829
Alarms:	1,250	1,420	1,482
Total	3,679	5,547	5,298
Percent	13%	16%	17%
3 year Avg.	4,841	15.2%	

Town & Country

	2015	2014	2013
Summons:	5,149	6,439	7,093
Arrests:	582	874	1,041
Reports:	2,758	2,512	3,321
Alarms:	1,154	684	1,368
Total	9,643	10,509	12,823
Percent	35%	38%	39%
3 year Avg.	10,992	34.6%	

Total CFS

	2015
Summons:	15,280
Arrests:	1,927
Reports:	6,291
Alarms:	4,370
Total	27,868
Percent	**100%**
3 year Avg.	31,752



As in the past, the FY2017 budget liabilities are divided among our partnering agencies based on established call type usage . This year, more than previous years, saw dramatic usage reductions in these categories from all of the agencies. The usage reductions had the same dramatic impact on the percentage amount of the budget each agency was liable for. As the above chart indicates, Creve Coeur had a liability of 47% and 44% for FY2014 & FY2013. Based on usage categories for 2015, Creve Coeur's percentage liability jumped to 50.1%. Frontenac dropped 16.5% to an average of 15.2% and Town & Country drop to 34.6% form 38%.

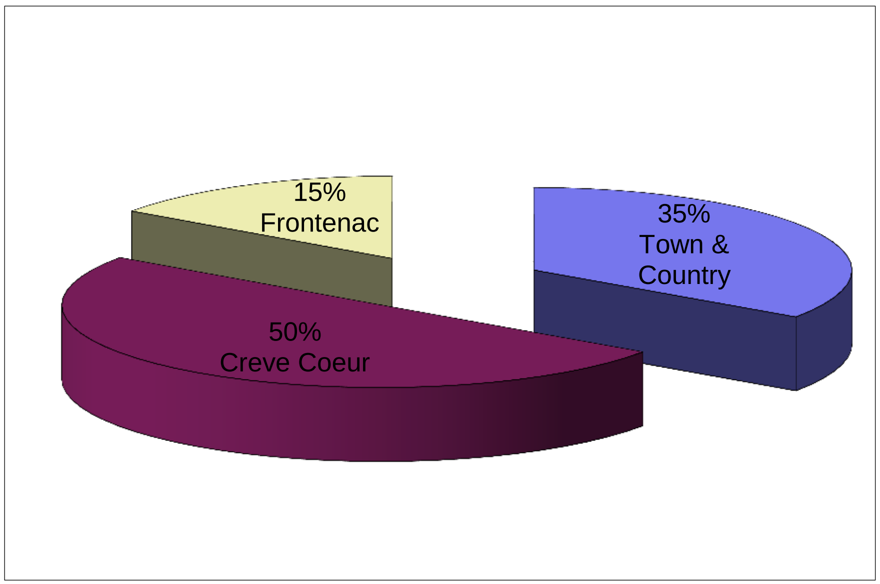
West Central Dispatch Center

FY 2017 Budget
Revenues

Agency	Account	FY 2017 Usage Percentage	Base Fee	Annual Usage Fee	Reimbursement Income	FY 2017 Total Fees Plus Reimbursements	FY 2017 Quarterly Fees Plus Reimbursements	FY2017 Budget from Reserve	FY2017 Total Budget
WCDC		100%	300,000	778,755	48,352	1,127,107	206,777	$18,000	$1,145,107
TCPD	44-00-00-4617	34.6%	100,000	269,581	15,884	385,465	71,366	Reimbursements	48,352
CCPD	44-00-00-4615	50.1%	100,000	390,436	19,684	510,120	102,530		$1,096,755
FPD	44-00-00-4616	15.2%	100,000	118,738	12,784	231,522	32,881		

Reimbursement Income (Fiber , Charter Cable TV & REJIS Access)

Agency	Account	Fiber Optic Annual Fees	REJIS Fiber & Annual Access Fees	Charter PRI Annual Fees	Cable TV Annual Fees	Total Other Fees	Total Reimbursement Income
TCPD	44-00-00-4617	3,684	3,100	8,700	400	15,884	48,352
CCPD	44-00-00-4615	3,684	3,100	11,300	1,600	19,684	
FPD	44-00-00-4616	3,684	3,100	6,000	0	12,784	

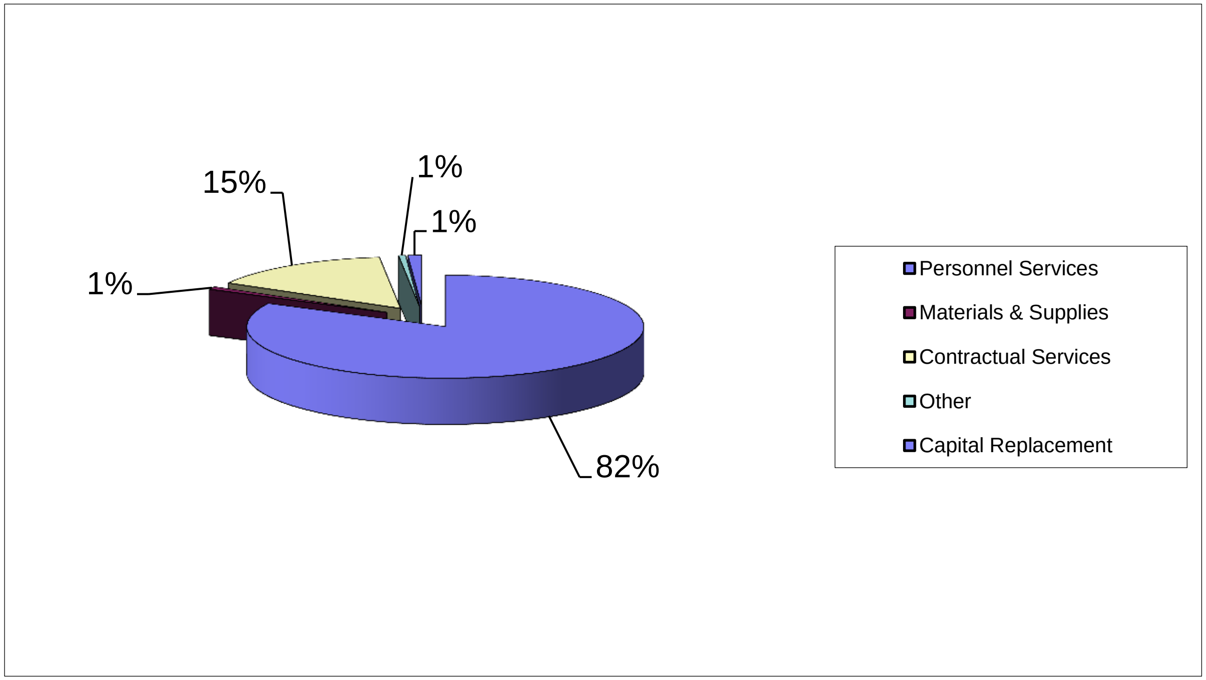


Frontenac's base fee for FY2017 is again at $100,000. Reimbursements fees for Creve Coeur increased due to their subscription to additional services with Charter Communications. The recommended $18,000 budget from reserves is to fund $13,000 in scheduled PC hardware replacement and $5,000 reserved for legal fees , if needed.

West Central Dispatch Center

Expenditures

Total	$1,145,107
Personnel Services	$943,717
Materials & Supplies	$9,600
Contractual Services	$172,340
Other	$6,450
Capital Replacement	$13,000



Expenditures

West Central Dispatch Center

FY 2017 Budget
Salaries

Account Numbers:
44-00-00-5101
44-00-00-5102

Budget Begin & End	July 1 , 2016 through June 31, 2017	Account #	44-00-00-5101 44-00-00-5102
Budget Year	Fiscal Year 2017	Title	Salaries

Quantity	Item Description	Account #	FY 2015 Budget	FY2016 Budget	FY 2017 Budget	
	Non-Exempt Personnel Permanent Employees	44-00-00-5101	555,886	516,170	540,731	
	Exempt (Manager)	44-00-00-5101	78,426	82,347	85,641	
	Non-Exempt Personnel Temporary Employees	44-00-00-5102	27,428	60,505	64,982	
			`			
			634,320	659,022	691,360	32,338

FY2014 Actual	FY2015 Actual	FY2016 Projection
643,023	631,448	652,631

FY2017 Salaries include a 4% salary increase for all full-time employees. In addition, minor salary adjustments were made to two of our full-time employees in an effort to keep their salaries more competitive with their market value. These increases amounted to .2%

Part-time salaries were also adjusted to maintain and attract qualified, part-time employees. The adjusted amounts were determined by comparing WCDC part-time salaries with surrounding agencies. Part time salaries were increased a total of 4.8%

West Central Dispatch Center

FY 2017 Budget
Overtime

Account Number:
44-00-00-5103

Budget Begin & End	July 1 , 2016 through June 31, 2017		Account #	44-00-00-5103	
Budget Year	Fiscal Year 2017		Title	Overtime	

Quantity	Item Description	Account #	FY2015 Budget	FY2016 Budget	FY2017 Budget
	Overtime Charges	44-00-00-5103	19,600	22,250	31,222
	TOTAL		19,600	22,250	31,230

FY2014 Actual	FY2015 Actual	FY2016 Projection
22,716	35,000	47,970

Increases in the OT account were made based on historical usage. A slight increase to the requested amount is attributed to the 4% salary increases ($1,247). With the addition of another part-time members, I anticipate overtime usage to drop under $25.000 in FY2017

West Central Dispatch Center

FY 2017 Budget
Holiday Pay

Accounts:
44-00-00-5106

Budget Begin & End July 1 , 2016 through June 31, 2017
Budget Year Fiscal Year 2017

Account # 44-00-00-5106
Title Holiday Pay

Quantity	Item Description	Account #	FY2015 Budget	FY2016 Budget	FY2017 Budget
13	Holiday Pay	44-00-00-5106	19,902	19,853	20,797
		TOTAL	19,910	19,860	20,800

FY2014 Actual	FY2015 Actual	FY2016 Projection
17,484	15,729	17,364

Increase in the Holiday Pay is a result of the 4% salary increase

West Central Dispatch Center

FY 2017 Budget
Pension Contributions

Accounts:
44-00-00-5241

Budget Begin & End July 1 , 2016 through June 31, 2017
Budget Year Fiscal Year 2017

Account # 44-00-00-5241
Title Pension Contributions

Quantity	Item Description	Account	FY2015 Budget	FY2016 Budget	FY2017 Budget
	Contribution to pension fund	44-00-00-5241	42,014	41,750	45,099
	LAGERS Actuary				1,500
	TOTAL		42,020	41,750	46,600

FY2014 Actual	FY2015 Actual	FY2016 Projection
29,477	33,000	29,771

FY2017 Pension funds were calculated at 7.2% of salaries (.2% higher than ICMA) , overtime & Holiday pay. The addition of the .2%, the 4%salary increase and the inclusion of overtime and Holiday pay when calculating pension liabilities, account for the $3,320 increase in the pension line item over FY2016. It is also worth noting that under the ICMA pension plan, the WCDC pension liability would be $47,862. This increase includes the additional 1% pension contributions that 6 WCDC employees are now eligible for, raising their pension contribution to 8%

West Central Dispatch Center

FY 2017 Budget
FICA Contributions

Accounts:
44-00-00-5240

Budget Begin & End	July 1 , 2016 through June 31, 2017		Account # 4-00-00-5240		
Budget Year	Fiscal Year 2017		Title	FICA Contributions	

Quantity	Item Description	Account	FY2015 Budget	FY2016 Budget	FY2017 Budget
	Employer taxes on department salaries, overtime, and holiday pay	44-00-00-5240	57,123	57,011	60,793
	Computed at the FICA tax rate of 7.65%				
	TOTAL		57,130	57,020	60,800

FY2014 Actual	FY2015 Actual	FY2016 Projection
50,989	53,694	53,338

West Central Dispatch Center

FY 2017 Budget
Group Life Insurance

Accounts:
44-00-00-5243

Budget Begin & End July 1, 2016 through June 31, 2017
Budget Year Fiscal Year 2017

Account # 4-00-00-5240
Title Group Life Insurance

Quantity	Item Description	Account	FY2015 Budget	FY2016 Budget	FY2017 Budget
	Life and A.D.& D. Insurance	44-00-00-5234	2,138	2,179	2,500
	TOTAL		2,140	2,180	2,500

FY2014 Actual	FY2015 Actual	FY2016 Projection
1,957	1,850	2,184

Anticipated adjustments in policy coverage to accommodate higher salaries

Accounts:
44-00-00-5230

West Central Dispatch Center

FY2017 Budget
Medical Insurance

Budget Begin & End July 1 , 2016 through June 31, 2017
Budget Year Fiscal Year 2017

Account # 44-00-00-5230
Title Medical Insurance

Quantity	Item Description	Account	FY2015 Budget	FY2016 Budget	FY2017 Budget
	Medical Insurance	44-00-00-5230	74,110	76,829	79,670
		Total	74,120	76,830	79,670

FY2014 Actual	FY2015 Actual	FY2016 Projection
73,148	64,000	74,000

During the FY2016 budget, several of the WCDC employees elected to increase their medical coverage to include children and/or spouse. This budget also includes the anticipated 3% increase in healthcare cost for FY2017

West Central Dispatch Center

FY 2017 Budget
Dental Insurance

Accounts:
44-00-00-5233

Budget Begin & End July 1, 2016 through June 31, 2017
Budget Year Fiscal Year 2017

Account # 44-00-00-5233
Title Dental Insurance

Quantity	Item Description	Account	FY2015 Budget	FY2016 Budget	FY2017 Budget
	Dental Insurance	44-00-00-5233	4,809	5,286	5,273
		Total	4,810	5,290	5,280

FY2014 Actual	FY2015 Actual	FY2016 Projection
4,157	4,200	5,286

During the FY2016 budget, several of the WCDC employees elected to increase their dental coverage to include children and/or spouse. The changes caused us to go over budget in FY2016 "dental insurance" by $1,800. FY2017 budget includes these changes and an anticipated rate increases for 2016.

West Central Dispatch Center

FY 2017 Budget
Missouri Unemployment Tax

Accounts
44-00-00-5247

Budget Begin & End	July 1 , 2016 through June 31, 2017		Account #	44-00-00-5247	
Budget Year	Fiscal Year 2017		Title	Missouri Unemployment Tax	

Quantity	Item Description	Account	FY2015 Budget	FY2016 Budget	FY2017 Budget
	Unemployment Benefits	44-00-00-5244	4,500	4,700	4,700
	TOTAL		4,500	4,700	4,700

FY2014 Actual	FY2015 Actual	FY2016 Projection
7,299	6,864	5,856

West Central Dispatch Center

FY 2017 Budget
Employee Recognition

Accounts
44-00-00-5245

Budget Begin & End	July 1 , 2016 through June 31, 2017	Account #	44-00-00-5247
Budget Year	Fiscal Year 2017	Title	Employee Recognition

Quantity	Item Description	Account	FY2014 Budget	FY2015 Budget	FY2016 Budget
	Incentive Items and Awards	44-00-00-524!	800	800	800
	TOTAL		800	800	800

FY2014 Actual	FY2015 Actual	FY2016 Projection
360	300	553

West Central Dispatch Center
FY 2017 Budget
Service Contracts

Accounts
44-00-00-6228

Budget Begin & End	July 1 , 2016 through June 31, 2017		Account #	44-00-00-6228
Budget Year	Fiscal Year 2017		Title	Service Contracts

Quantity	Item Description	Account	FY2015 Budget	FY2016 Budget	FY2017 Budget
	REJIS / Global CAD	44-00-00-6228	29,800	31,218	33,000
	REJIS Access Fees	44-00-00-6228	5,872	6,600	6,600
	Office Space Lease	44-00-00-6228	3,600	3,600	3,600
	Financial Processing	44-00-00-6228	3,600	3,600	3,600
	Payroll Processing	44-00-00-6228	2,414	2,700	2,900
	Voice Logger Maintenance - Voice Products	44-00-00-6228	6,700	6,850	2,000
	Legal Fees	44-00-00-6228	5,000	5,000	5,000
	Go Daddy Domain and Email Support	44-00-00-6228	1,000	1,000	1,000
	IT Support	44-00-00-6228	8,000	8,000	8,000
	REJIS Router Support	44-00-00-6228	1,000	0	0
	REJIS iPass	44-00-00-6228	450	0	450
	Radio Maintenance	44-00-00-6228	7,200	0	0
	Tower Lease	44-00-00-6228	3,600	0	0
	Audit	44-00-00-6228	7,400	8,000	8,000
	Drug Testing	44-00-00-6228	200	200	200
	Shredding Service	44-00-00-6228	300	300	300
	Copier Maintenance	44-00-00-6228	1,065	1,300	1,700
	Camera Maintenance	44-00-00-6228	6,450	7,425	8,000
	Watch Guard security suite	44-00-00-6228	750	750	800
	Server license	44-00-00-6228	225	338	450
	MacAfee anti virus	44-00-00-6228	275	275	300
	Interpreting Service	44-00-00-6228	200	200	0
	Charter TV Creve Coeur	44-00-00-6228	0	1,470	1,600
	Charter TV	44-00-00-6228	708	768	800
	PDNS Fiber switch service contract	44-00-00-6228	0	640	700
	TOTAL		95,810	90,234	89,000

FY2014 Actual	FY2015 Actual	FY2016 Projection
77,921	115,000	90,234

West Central Dispatch Center

FY 2017 Budget
Liability Insurance

Budget Begin & End	July 1, 2016 through June 31, 2017		Account #	44-00-00-6220	
Budget Year	Fiscal Year 2017		Title	Liability Insurance	

Quantity	Item Description	Account	FY2015 Budget	FY2016 Budget	FY2017 Budget
	Property Insurance	44-00-00-6220	2,200	2,200	2,200
	Public Officials	44-00-00-6220	4,000	4,400	4,800
	Workers Compensation	44-00-00-6220	1,850	1,850	1,950
	General Liability	44-00-00-6220	15,300	16,600	17,200
	Notary	44-00-00-6220	650	650	650
	TOTAL		24,000	25,700	26,800

FY2014 Actual	FY2015 Actual	FY2016 Projection
#REF!	27,714	24,000

West Central Dispatch Center

FY 2017 Budget
Voice Data Connections

Accounts
44-00-00-6253

Budget Begin & End July 1 , 2016 through June 31, 2017 — Account # 44-00-00-6253
Budget Year Fiscal Year 2017 — Title Voice &Datas Connections

Quantity	Item Description	Account	FY2015 Budget	FY2016 Budget	FY2017 Budget
	Radio Remote Receiver Lines	44-00-00-6253	81,000	0	0
	Charter Fiber to REJIS	44-00-00-6253	5,648	5,800	5,800
	Air Card	44-00-00-6253	780	960	1,000
	Charter PRI WCDC	44-00-00-6253	6,324	8,400	9,000
	Charter PRI Creve Coeur	44-00-00-6253	6,324	10,300	11,300
	Charter PRI Town & Country	44-00-00-6253	6,324	8,400	8,700
	Charter PRI Frontenac	44-00-00-6253	6,324	5,844	6,000
	Charter Fiber Connection (4 agencies)	44-00-00-6253	14,736	14,736	14,736
	TOTAL		127,460	54,440	56,540

FY2014 Actual	FY2015 Actual	FY2016 Projection
88,638	107,000	53,311

Telephones

West Central Dispatch Center

FY 2017 Budget
General Supplies

Accounts
44-00-00-7304

Budget Begin & End	July 1 , 2016 through June 31, 2017	Account #	44-00-00-7304
Budget Year	Fiscal Year 2017	Title	General Supplies

Quantity	Item Description	Account	FY2015 Budget	FY2016 Budget	FY2017 Budget
	General Supplies	44-00-00-7304	2,000	2000	2,000
	Copy Paper	44-00-00-7304	3,000	3000	2,000
	TOTAL		5,000	5,000	4,000

FY2014 Actual	FY2015 Actual	FY2016 Projection
3,361	3,500	2,594

West Central Dispatch Center

FY 2017 Budget
Computer Hardware Replacement / Repair

Accounts
44-00-00-7331

Budget Begin & End July 1, 2016 through June 31, 2017 — Account # 44-00-00-7331
Budget Year Fiscal Year 2017 — Title Computer Hardware

Quantity	Item Description	Account	FY2015 Budget	FY2016 Budget	FY2017 Budget
	Hardware Repair	44-00-00-7331	500	500	1,000
	Hardware Replacement	44-00-00-7331	2,500	2,500	3,000
	Charter Fiber Installation / Equipment	44-00-00-7331	25,000	0	0
	TOTAL		28,000	3,000	4,000

FY2014 Actual	FY2015 Actual	FY2016 Projection
3,645	25,000	3,510

West Central Dispatch Center

FY 2017 Budget
Uniforms

Accounts
44-00-00-7308

Budget Begin & End July 1, 2016 through June 31, 2017
Budget Year Fiscal Year 2017

Account # 4-00-00-7308
Title Uniforms

Quantity	Item Description	Account	FY2015 Budget	FY2016 Budget	FY2017 Budget
	Uniform Allowance	44-00-00-7308	3,000	3,385	1,600
	TOTAL		3,000	3,385	1,600

FY2014 Actual	FY2015 Actual	FY2016 Projection
2,813	1,500	1,900

West Central Dispatch Center

FY 2017 Budget
Dues, Membership Subscriptions

Accounts
44-00-00-6262

Budget Begin & End July 1, 2016 through June 31, 2017 Account # 44-00-00-7308
Budget Year Fiscal Year 2017 Title Dues, Membership & Subscriptions

Quantity	Item Description	Account	FY2015 Budget	FY2016 Budget	FY2017 Budget
	APCO	44-00-00-6262	100	100	100
	NENA	44-00-00-6262	100	100	100
	Emergency Communication Publicat	44-00-00-6262	100	100	100
	Live Weather Radar Service	44-00-00-6262	400	0	0
			700	300	300

FY2014 Actual	FY2015 Actual	FY2016 Projection
424	100	300

West Central Dispatch Center

FY 2017 Budget
Education and Training

Budget Begin & End July 1, 2016 through June 31, 2017 — Account # 44-00-00-6261
Budget Year Fiscal Year 2017 — Title Education and Training

Quantity	Item Description	Account	FY2015 Budget	FY2016 Budget	FY2017 Budget
	CMPA Tuition	44-00-00-626:	650	650	650
	Specialized Training	44-00-00-626:	0	1500	2,000
	PLS Dispatcher Training	44-00-00-626:	2000	2000	2,000
	TOTAL		2,650	4,150	4,650

FY2014 Actual	FY2015 Actual	FY2016 Projection
2,139	2,090	3,500

West Central Dispatch Center

FY 2017 Budget
Gasoline and Propane

Account
44-00-00-7307

Budget Begin & End July 1, 2016 through June 31, 2017
Budget Year Fiscal Year 2017

Account # 44-00-00-7307
Title Gasoline and Propane

Quantity	Item Description	Account	FY2015 Budget	FY2016 Budget	FY2017 Budget
	Reimbursable Mileage	44-00-00-7307	300	300	300
	TOTAL		300	300	300

FY2014 Actual	FY2015 Actual	FY2016 Projection
0	300	0

West Central Dispatch Center

FY 2017 Budget
Miscellaneous Expense

Account
44-00-00-7317

Budget Begin & End	July 1, 2016 through June 31, 2017	Account #	44-00-00-7317
Budget Year	Fiscal Year 2017	Title	Miscellaneous Expense

Quantity	Item Description	Account	FY2015 Budget	FY2016 Budget	FY2017 Budget
	Parking, Postage, Etc.	44-00-00-7317	700	700	700
	Bank Fees	44-00-00-7317	500	500	500
	TOTAL		1,200	1,200	1,200

FY2014 Actual	FY2015 Actual	FY2016 Projection
1,487	1,364	1,364

West Central Dispatch Center

FY2017 Budget
Capital Asset Replacement Account

Account
44-00-00-9501
44-00-00-9504

Budget Begin & End July 1, 2016 through June 31, 2017
Budget Year Fiscal Year 2017

Account # 44-00-00-9501
Title Capital Asset Replacement Account

Quantity	Item Description	Account	FY2015 Budget	FY2016 Budget	FY2017 Budget
	Building improvement	44-00-00-9501	0	0	0
	Office Equipment	44-00-00-9504	0	1,500	1,500
	Computor Systems	44-00-00-9504	0	20,000	13,000
	TOTAL		0	21,500	14,500

FY2014 Actual	FY2015 Actual	FY2016 Projection
0	0	18,291

West Central Dispatch Center

FY 2017 Budget
Revenue Summary

Fiscal Year	Agency	Base Fee	Usage Fee	Usage Percentage	Reimbursement Income	Total Fees & Reimbursements	Quarterly Fees Plus Reimbursmensts	Budget from Reserve	Total Budget
	Creve Coeur	100,000	327,316	45.0%	0	427,316	81,829		
FY2012	Frontenac	100,000	119,024	16.0%	0	219,024	29,756	0	1,055,900
	Town & Country	100,000	297,560	39.0%	0	397,560	74,390		
	Creve Coeur	100,000	336,112	44.0%	0	436,112	84,028		
FY2013	Frontenac	84,000	129,861	17.0%	0	213,861	32,465	28,000	1,075,890
	Town & Country	100,000	297,917	39.0%	0	397,917	74,479		
	Creve Coeur	100,000	350,523	45.0%	0	450,523	82,897		
FY2014	Frontenac	88,000	128,685	17.0%	0	216,685	30,433	57,000	1,119,438
	Town & Country	100,000	295,230	38.0%	0	395,230	69,820		
	Creve Coeur	100,000	339,283	44.7%	11,500	450,783	87,696		
FY2015	Frontenac	92,000	125,440	16.5%	11,500	228,940	34,235	53,000	1,138,683
	Town & Country	100,000	294,088	38.8%	11,872	405,960	76,490		
	Creve Coeur	100,000	343,239	47.4%	18,554	461,793	90,448		
FY2016	Frontenac	96,000	113,278	15.6%	12,628	221,906	31,476	35,674	1,102,642
	Town & Country	100,000	267,701	37.0%	15,568	383,269	70,817		
	Creve Coeur	100,000	390,436	50.1%	19,684	510,120	102,530		
FY2017	Frontenac	100,000	118,738	15.2%	12,784	231,522	32,881	18,000	1,145,107
	Town & Country	100,000	269,581	34.6%	15,884	385,465	71,366		

West Central Dispatch Center

FY 2017 Budget
Quarterly Statement Summary

	Base Fee 2013	Base Fee 2014	Base Fee 2015	Base Fee 2016	Base Fee 2017
Creve Coeur	100,000	100,000	100,000	100,000	100,000
Frontenac	84,000	88,000	92,000	96,000	100,000
Town & Country	100,000	100,000	100,000	100,000	100,000
	284,000	**288,000**	**292,000**	**296,000**	**300,000**

	Quarterly User Fee 2013	Quarterly User Fee 2014	Quarterly User Fee 2015	Quarterly User Fee 2016	Quarterly User Fee 2017
Creve Coeur	81,829	83,698	82,897	85,810	97,609
Frontenac	29,756	32,338	30,433	28,319	29,685
Town & Country	74,390	74,187	69,820	66,925	67,395
	185,975	**190,223**	**183,150**	**181,054**	**194,689**

	2013 Other Fees	2014 Other Fees	2015 Other Fees	2016 Other Fees	2017Other Fees
Creve Coeur	0	0	0	11,500	19,684
Frontenac	0	0	0	11,500	12,784
Town & Country	0	0	0	11,872	15,884
	0	**0**	**0**	**34,872**	**48,352**

	Total Fees 2013	Total Fees 2014	Total Fees 2015	Total Fees 2016	Total Fees 2017
Creve Coeur	427,316	434,792	431,588	454,739	510,120
Frontenac	203,024	217,352	213,732	220,778	231,522
Town & Country	397,560	396,748	379,280	379,573	385,465
	1,027,900	**1,048,892**	**1,024,600**	**1,055,090**	**1,127,107**

West Central Dispatch Center

FY 2017 Budget
Reserve Fund Balance

Beginning Balance	FY2012 Actual	FY2013 Actual	FY2014 Actual	FY2015 Projected	FY2016 Projected	FY2017 Projected
	158,201	146,830	213,421	196,772	208,837	208,164
Planned Reserve Fund Expenditures						
AT&T Special Radio Circuits	12,000	12,000	30,000	30000	0	0
Legal Fees	0	0	0	0	5000	5000
WCDC Cost for Frontenac's Move to CC911	20,000	16,000	12,000	8000	4000	0
Capital Replacement Account	0	0	0	0	26,674	13,000
Line Item Transfers	0	15,700	0	0	0	0
Fiber Installation	0	0	0	25,000	0	0
	32,000	43,700	42,000	63,000	35673.75	18000
Reserve Fund Balance Requirements						
Budget	1,055,900	1,072,890	1,150,591	1,104,994	1,138,144	1,172,288
Minimum Reserve (10%)	105,590	107,289	115,059	110,499	113,814	117,229
Max Reserve (20%)	211,180	214,578	230,118	220,999	227,629	234,458
Reserve Fund Balance Totals						
Adjusted Reserve Fund Balance	126,201	103,130	171,421	133,772	173,164	190,164
Max Reserve	211,180	214,578	230,118	220,999	227,629	234,458
Refundable Amount	0	0	0	0	0	0

Ending Balance	FY2012 Actual	FY2013 Projected	FY2014 Projected	FY2015 Projected	FY2016 Projected	FY2017 Projected
Projected Budget Surplus	20,629	110,291	25,351	45,065	35,000	0
Total Surplus	146,830	213,421	196,772	208,837	208,164	190,164

West Central Dispatch Center

FY2017 Budget

Reserve Account Appropriations and Equipment Replacement Schedule

		Fiscal Year Budget		2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Reserve fund Appropriations		10,000		10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
IT Items	Replacement Cost	Date of Service	Useful Life										
Global Server	15,000.00	3/1/2011	5				15,000					15,000	
Domain Server	5,500.00	4/1/2012	5					5,500					5,500
Genetec Server	6,500.00	3/1/2011	5					6,500					6,500
Terminal Server	5,000.00	3/1/2011	5				4,084		4,084			4,084	
Desktop PC	4,083.75	04/06/12	3										
Desktop PC	2,640.00	06/01/06	3				2,640			2,640			2,640
Network Controller	1,800.00	3/1/2012	7							1,800			
19"LCD Monitor	3,150.00	3/1/2011	4				3,150				3,150		
19"LCD Monitor	3,150.00	3/1/2011	4			3,150				3,150			
PCU	2,000.00	3/1/2011	5						2,000				
Copy / Fax	4,000.00	2/10/2011	8								4,000		
Dispatch Furniture	Replacement Cost	Date of Service	Useful Life										
Dispatch Chairs	1,800.00	2/1/2013	4					1,800				1,800	
Dispatch Chairs	1,800.00	2/1/2013	4				1,800				1,800		
		Year Total Purchase		0	0	3,150	26,674	13,800	6,084	7,590	8,950	20,884	14,640
		IT Replacement Account Balance		10,000	20,000	26,850	10,176	6,376	10,293	12,703	13,753	2,869	-1,771

Scheduled replacement cost are based on the original purchase price. The Global CAD server is designated as a mission critical item and is the only item that will be replaced according to the above schedule. The remaining items will only be replaced if/when they fail. The replacement schedule is based on industry standards for IT equipment.