



**JOINT WORK SESSION MEETING
AGENDA
CITY OF CREVE COEUR
CITY COUNCIL AND HORTICULTURE, ENVIRONMENTAL AND
BEAUTIFICATION COMMITTEE
300 NORTH NEW BALLAS RD
JANUARY 13, 2020
6:00 PM**

CALL TO ORDER

ROLL CALL

DISCUSSION ITEMS

1. Approval of December 9, 2019 City Council Work Session Meeting Minutes

2. HEB Report

Summary: The Horticulture, Ecology and Beautification Committee will report to City Council on two issues: Re-landscaping of New Ballas Road medians and deer mitigation.

3. Introduction of New Executive Director - Creve Coeur - Olivette Chamber of Commerce

Summary: Tom Lancia, Executive Director of the Creve Coeur - Olivette Chamber of Commerce, will attend the Work Session to introduce himself to the City Council and discuss upcoming Chamber priorities and events.

Pursuant to Section 610.022 RSMo., the City Council could, at any time during the meeting, vote to close the public meeting and move to closed session to discuss matters relating to litigation, legal actions and/or communications from the City Attorney as provided under Section 610.021(1) RSMo. and/or personnel matters under Section 610.021(13) RSMo. And/or employee matters under Section 610.021(3) RSMo. and/or real estate matters under Section 610.021(2) or other matters as permitted by Chapter 610.

Posted: _____ posted 01/10/2020
Deborah Ryan, MPCC
City Clerk



**WORK SESSION MEETING
MINUTES
CITY OF CREVE COEUR
CITY COUNCIL
300 NORTH NEW BALLAS RD
DECEMBER 9, 2019
6:00 PM**

CALL TO ORDER

A regular meeting of the City Council of the City of Creve Coeur was called to order by Mayor Glantz at the City Council Chamber, 300 North New Ballas Rd, City of Creve Coeur Government Center, Creve Coeur, MO 63141 on Monday, December 9, 2019 at 6:00 PM.

Council Member, Ward 2 AJ Wang
Council Member, Ward 2 Ellen Lawrence
Council Member, Ward 3 Robert Hoffman
Council Member, Ward 4 Scott Saunders
Council Member, Ward 1 Alexis Travers
Council Member, Ward 4 Susan Baseley
Council Member, Ward 1 Heather Silverman

Council Member, Ward 3 Charlotte D'Alfonso -- **Absent**

ROLL CALL

Staff Present: Public Works Director Jim Heines, City Engineer Matt Wohlberg, City Administrator Mark Perkins, Asst City Administrator Sharon Stott, Community Development Director Jason Jaggi, Finance Director Lori Obermoeller, City Attorney Carl Lumley, Chief Eidman

Employee Pension Fund Board Members Present: Ted Armstrong, Michael Karasick, David Caldwell, Carol Lippman

Special Guest: Michael Zweiner with Milliman

DISCUSSION ITEMS

1. Approval of November 25, 2019 City Council Work Session Meeting Minutes

The vote on the motion being 7 ayes and 0 nays, motion carried.

RESULT:	ACCEPTED [UNANIMOUS]
MOVER:	Robert Hoffman, Council Member, Ward 3
SECONDER:	Scott Saunders, Council Member, Ward 4
AYES:	Wang, Lawrence, Hoffman, Saunders, Travers, Baseley, Silverman
ABSENT:	D'Alfonso

2. City of Creve Coeur Actuarial Valuation as of July 1, 2019

Michael Zweiner of Milliman reviewed the Retirement Plan (Exhibit A).



**MINUTES
CITY OF CREVE COEUR
CITY COUNCIL
300 NORTH NEW BALLAS RD
DECEMBER 9, 2019
6:00 PM**

Mark Perkins reviewed the 15 and 10 year unfunded Actuarial Liability and stated the city needs to decided to continue for the next five years at 6 3/4 or make a change based on the market.

Mr. Zweiner stated depending on the payouts and retirees

David Caldwell stated he is uncomfortable with the buyouts and it is not in the best interest of the retirees and discussed the equity/percentage of the buyouts.

Ted Armstrong stated it is alarming the equity percentage is over 70 percent and the need for cash becomes more important each year.

Carol Lippman stated she feels that 70 percent it too aggressive.

RESULT:	ITEM DISCUSSED
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3. Lump-Sum Buyout Pension Plan Summary Report

Lori Obermoeller stated the city offered the buyout to retired and vested previous employees and reported that of the 29 people only eight responded with three people taking the cash, three people took the rollover and two took a mixture of the two. Two employees the city was unable to reach. There is \$800k set aside for this buyout and the total cost of the project is projected at \$400k. Checks were mailed last Thursday.

Adjourned at 6:39 pm

RESULT:	ITEM DISCUSSED
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City Council
300 North New Ballas Rd
Creve Coeur, MO 63141

SCHEDULED

Meeting: 01/13/20 06:00 PM
Department: City Administrator
Category: Report
Prepared By: Mark Perkins
Department Head: Carl Lumley

STAFF REPORT

HEB Report

The Horticulture, Ecology and Beautification Committee will report to City Council on two issues: Re-landscaping of New Ballas Road medians and deer mitigation.

Living with Deer in Creve Coeur

Issues with deer

Landscape damage to trees, shrubs and other plants.

Human safety via auto accidents and disease carried by deer and deer actions in rut.

Control options

Hunting is only effective control measure

To create a hunting area, need to have neighbors agree to merge properties to meet area requirements.

Can we open City Parks and Golf Course to City employee hunting under very controlled conditions?

Actions

Work with Safety Committee to determine common issues and gain more recognition of issue.

Create monthly message for newsletter regarding deer issue in Creve Coeur on alternate months

Where no space in newsletter put in link to a key issue related to deer such as ordinance of no feeding of deer

Nov 2019- Safety issues with deer and mention deer resistant plants on HEB website

Jan 2020 What problems do deer cause in Creve Coeur

March 2020-- Plants that deer do not like to eat

May 2020 Damage to trees from deer feeding and using for antler rubbing

July 2020 Rules for hunting deer in Creve Coeur and neighborhood options

Sept 2020 City wide meeting with Erin Shank to discuss deer issues and control sponsored by HEB *

Nov 202 Why control deer and an action plan for your neighborhood.

*Sponsor Erin Shank to discuss deer issues in a suburban areas September, to prep residents to agree to have subdivision plans for harvest.

HEB interactions with and needs from City Council



CREVE COEUR POLICE DEPARTMENT INTEROFFICE MEMO

DATE: January 9, 2020

TO: Chief Glenn Eidman

FROM: Captain Tim Koncki

SUBJECT: Update: 2019-2020 Bow Hunting Season (to-date)

Chief,

Deer hunting season to date, there have been 8 deer harvested (4 does and 4bucks). Eighteen permits were issued to hunt 15 properties. There have been 14 vehicle crashes involving deer.

Deer harvested since 2011:

	Deer Harvested	Hunter Permits	# of Properties
2011	19	11	9
2012	17	8	9
2013	8	7	7
2014	7	7	6
2015	4	8	9
2016	2	5	5
2017	8	7	7
2018	21	24	16
2019	8	23	15

Police related calls for service since 2011:

	Deer vs. Vehicle Crashes*	Deer Euthanized by Officers	Deer Related Calls for Service (including injured/deceased deer)
2011	17	9	78
2012	17	13	74
2013	13	17	95
2014	18	19	98
2015	15	15	114
2016	21	16	83
2017	12	14	69
2018	6	16	66
2019	14	12	104

* Number of vehicle crashes **REPORTED** involving deer.

City of Creve Coeur

Deer Population Management and Evaluation options

December 2017

Erin Shank, Wildlife Biologist, Missouri Department of Conservation

Creve Coeur's ordinance impacting deer harvest (Chapter 205, Article VIII, Deer Control Policy and Hunting Regulations), is very similar to ordinances of other St. Louis county municipalities such as Ballwin, Clarkson Valley, and Sunset Hills. I recommend one ordinance revisions which would allow for greater participation in hunting activities in hopes of increasing harvest:

Section 205.305, Paragraph A.3: Eliminate this paragraph or reduce the required liability insurance to <\$1M. Requiring additional insurance or indemnity bond does not increase safety of the program or activity. The result of this requirement in many communities has been to largely restrict hunting to a select group of hunters who share insurance coverage. City of Ladue passed a similar ordinance (adopted May 2016) to Creve Coeur, but eliminated this paragraph. In their first year of hunting, they had 20 landowners participate and harvested 42 deer. City of Chesterfield had originally required \$2M liability insurance for archery hunting but reduced that required amount to \$1M in 2017, based on concerns that the requirement was restricting hunting to exclusive groups.

In addition, I recommend the city take the following steps to minimize human-deer conflicts:

- 1. Increase private landowner involvement with archery hunting.**

Some residents might not be aware that archery hunting is an option for them to address deer damage concerns. Publishing information in a city newsletter, posting on the web, and/or offering a short workshop for residents who are interested in having archery hunters on their property could result in greater participation in hunting.

Identify specific parcels located in key geographies for deer management. Many of these parcels are likely common ground areas, which tend to be situated in wooded drainages and offer multiple acres and wildlife corridor activity, two factors which will aid deer harvest. Approaching specific landowner and neighborhood trustees about allowing archery deer hunting may be the most significant opportunity for Creve Coeur to improve harvest and manage deer.

- 2. Encourage landowners to require antlerless harvest prior to antlered harvest.**

Hunters should focus on harvesting antlerless deer to meet population reduction goals of the community. To address concerns that hunters are passing on does in order to harvest large bucks, encourage landowners to sign an agreement with hunters pledging to harvest a certain number (e.g., 1- 3) antlerless deer prior to taking a shot at an antlered deer. While this type of agreement is not enforceable in any formal way, a landowner can rescind a hunter's invitation

at any time if they fail to comply. The City could provide a template agreement to landowners for this purpose.

3. Evaluate deer population density through distance sampling.

Conducting deer surveys is not a necessary component of managing suburban deer unless a there is a community bait-and-sharpsnoot program. However, surveys can be useful in justifying management actions and evaluating progress toward meeting deer population reduction goals. In addition, obtaining population estimates now may provide useful background data if the population changes and the City considers alternative management methods in the future.

4. Consider options for hunting at Millennium Park.

The City's Millennium Park offers deer harvest opportunities. The City could consider allowing archery hunters to harvest deer in the Park during specific days and times. This type of hunt would be administered by the City (i.e., not through the statewide managed hunt system). So long as the methods and hunting dates fall within the statewide regulations, no additional permit would be needed from MDC. MDC could provide technical assistance in designing this controlled hunt.

5. Continue to document deer-vehicle incidents within the city and plot locations on map.

Creve Coeur Public Works and Police Departments track deer-vehicle incidents within the city and it is beneficial to continue this effort. It is a low-cost way to track trends in human-deer conflict. Mapping locations of collisions will help identify priority areas for harvest in the future.



DEPARTMENT OF PUBLIC WORKS OFFICE MEMO

DATE: November 14, 2019

TO: Mark Perkins, City Administrator

FROM: Jim Heines, Director of Public Works

SUBJECT: New Ballas Median Planting Plan

Over the summer, City Staff and the HEB Committee worked with Mary Deweese from Acorn Landscapes to design a new landscape plan for the ends of the medians on New Ballas Rd. The proposed designs are to replace the existing plantings at the ends of each of the medians with a new look.

Like all of the other planted areas near the roadway we try to use low maintenance plants that are salt and drought tolerant. In addition, the plants need to be tolerant of excessive heat and car exhaust. Unfortunately, this limits the number of plants that can be used successfully.

Ms. Deweese presented two planting concepts to the HEB Committee of which they chose one for further development. The attached drawings show the plan view of the plantings as well as two color renderings. One rendering is planting the medians end only and the second is planting the entire length of the median.

Due to the availability of necessary resources (man power and funding) Public Works recommends planting the medians ends in a phased approach thus making it manageable for our staff to plant and maintain. We would likely replant both ends of 3 or 4 medians per year for the next 3 years to complete the median planting project. This approach will allow for time to replant the New Ballas Medians as well as maintain other planting areas in the city.

Ten Thousand dollars for plant materials for the median planting project is located in the approved FY 2020 budget. A \$10,000 budget to purchase plants compost material and mulch will allow staff to proceed with the previously mentioned phased approach.

ACORN
LANDSCAPES
Marry Francois Dewese, RLA
13 Forrester Dr.
BALLWIN, MO 63011
(636) 394-0255
www.acornlandscapes.com

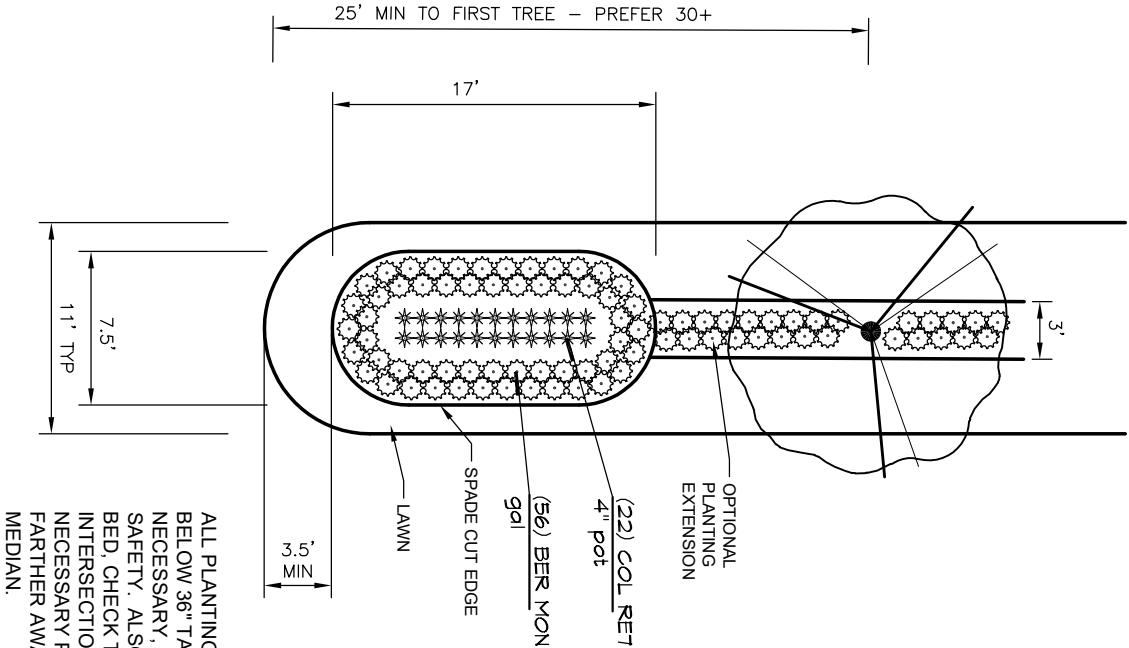
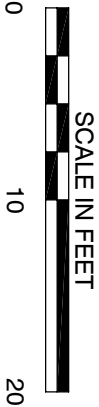
DRAWING TITLE:
DESIGN A

DATE 8/12/19
PROJ. 20192004
FILE: FINAL.dwg

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Acorn Landscapes

PLANT SCHEDULE DESIGN A

<u>SHRUBS</u>	<u>CODE</u>	<u>BOTANICAL / COMMON NAME</u>	<u>CONT</u>	<u>SPACING</u>	<u>QTY</u>
	BER MON	Barberis thunbergii 'Moniers' TM / Gold Nugget Japanese Barberry	gal	15" o.c.	83
<u>ANNUALS</u>	<u>CODE</u>	<u>BOTANICAL / COMMON NAME</u>	<u>CONT</u>	<u>SPACING</u>	<u>QTY</u>
	COL RET	Coleus x hybridus 'Red Head' / Red Head Coleus	4" pot	12" o.c.	22



ALL PLANTING MATERIAL SHOULD BE KEPT BELOW 36" TALL BY PRUNING, IF NECESSARY, FOR VEHICULAR SIGHT SAFETY. ALSO, WHEN LAYING OUT THE BED, CHECK THE SIGHT TRIANGLES OF THE INTERSECTION/TURN LANE, AND IF NECESSARY POSITION THE PLANTINGS FARTHER AWAY FROM THE END OF THE MEDIAN.

CITY OF CREVE COEUR
300 N New Ballas Road
Creve Coeur, MO 63141
Phone: 314-432-6000

PROJECT LOCATION:
BALLAS RD MEDIANS





City Council
300 North New Ballas Rd
Creve Coeur, MO 63141

SCHEDULED

Meeting: 01/13/20 06:00 PM
Department: City Administrator
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STAFF REPORT

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