WORK SESSION MEETING
AGENDA
CITY OF CREVE COEUR
CITY COUNCIL
300 NORTH NEW BALLAS RD
JULY 13, 2020
6:00 PM

As a precautionary measure to help prevent exposure and spread of COVID-19, the City Council work session meeting scheduled for Monday, July 13, 2020, at 6:00 p.m. will be livestreamed online.

The Council Chambers will be closed to the public; however, citizens are encouraged to participate and submit public comments in the following ways:

1. **Video Livestream** — Watch a live video broadcast of the City Council meeting here https://us02web.zoom.us/j/84764791860.
   The public will be required to provide a name and email address to enter the meeting. The email address will not be saved or used to contact you. Citizens will have the opportunity to make public comments live during the meeting using the video livestream program (How to Participate in Online Public Meetings).
2. **Teleconference** — Call in to the meeting by dialing 1 301 715 8592/// Webinar ID: 847 6479 1860
3. **Email** — Public comment may also be emailed to the city clerk no later than 5:00 p.m. on the day of the meeting. Submit public comments to Deborah Ryan, City Clerk, at dryan@crevecoeurmo.gov.
4. **Live Audio** — Listen to a live audio broadcast of the City Council meeting by visiting the Agendas & Minutes page and clicking on the "Audio" link at the start of the meeting (audio only).

CALL TO ORDER

ROLL CALL

DISCUSSION ITEMS

1. **Approval of May 26, 2020 City Council Work Session Meeting Minutes**

2. **Approval of June 8, 2020 City Council Work Session Meeting Minutes**

3. **Police Department Policies and Training**
   Summary: Police Department staff will be discussing Elements of Implicit bias training and reviewing the departments Use of Force Policy and proposed revisions.

Pursuant to Section 610.022 RSMo., the City Council could, at any time during the meeting, vote to close the public meeting and move to closed session to discuss matters relating to litigation, legal actions and/or communications from the City Attorney as provided under Section 610.021(1) RSMo. and/or personnel matters under Section 610.021(13) RSMo. And/or employee matters under Section 610.021(3) RSMo. and/or real estate matters under Section 610.021(2) or other matters as permitted by Chapter 610.

Posted: __________________________ posted 07/9/2020
Deborah Ryan, MPCC
City Clerk

WORK SESSION MEETING
MINUTES
CITY OF CREVE COEUR
CITY COUNCIL
300 NORTH NEW BALLAS RD
MAY 26, 2020
6:00 PM

This meeting was conducted primarily by means of Zoom and live audio streaming, and public access was also available via the internet in this manner. Meeting was open to the public on a limited basis. These departures from normal meeting procedures and requirements were necessitated by the COVID 19 public health emergency and related government orders.

CALL TO ORDER

A regular meeting of the City Council of the City of Creve Coeur was called to order by Mayor Glantz at the City Council Chamber, 300 North New Ballas Rd, City of Creve Coeur Government Center, Creve Coeur, MO 63141 on Tuesday, May 26, 2020 at 6:00 PM.

ROLL CALL -

Council Member, Ward 1 Heather Silverman
Council Member, Ward 1 Alexis Travers
Council Member, Ward 2 AJ Wang
Council Member, Ward 2 Ellen Lawrence
Council Member, Ward 3 Robert Hoffman
Council Member, Ward 3 Charlotte D'Alfonso
Council Member, Ward 4 Scott Saunders
Council Member, Ward 4 Susan Baseley

Staff Present Via Zoom: Public Works Director Jim Heines, City Engineer Matt Wohlberg, City Administrator Mark Perkins, Asst City Administrator Sharon Stott, Community Development Director Jason Jaggi, Finance Director Lori Obermoeller, City Attorney Carl Lumley, Chief Eidman

Finance Committee Present Via Zoom: Dick Kutta

DISCUSSION ITEMS

1. Approval of May 11, 2020 City Council Work Session Meeting Minutes

RESULT:	**ACCEPTED THE WORK SESSION MINUTES OF May 11, 2020**
MOVER:	Scott Saunders, Council Member, Ward 4
SECONDER:	Susan Baseley, Council Member, Ward 4
AYES:	Wang, Hoffman, Saunders, Travers, Baseley
ABSTAIN:	Lawrence, D'Alfonso, Silverman

The vote on the motion being 8 ayes and 0 nays, motion carried.

2. FY 21 Budget Review

MINUTES
CITY OF CREVE COEUR
CITY COUNCIL
300 NORTH NEW BALLAS RD
MAY 26, 2020
6:00 PM

Mark Perkins and Lori Obermoeller stated the General Fund was reviewed at the May 11, 2020 Work Session and tonight going to review the Legacy Retirement Plan, Capital Improvement Fund, Enterprise Fund, Debit Service Fund, Police Building Fund, Public Safety Sales Tax Policy and Sewer Lateral Account. Discussed the proposed bomb dog as outlined in the budget and discussed need, uses and funding for the dog. (Exhibit A)

Adjourned at 6:34 pm

RESULT:	**ITEM DISCUSSED**

FY21 Annual Budget

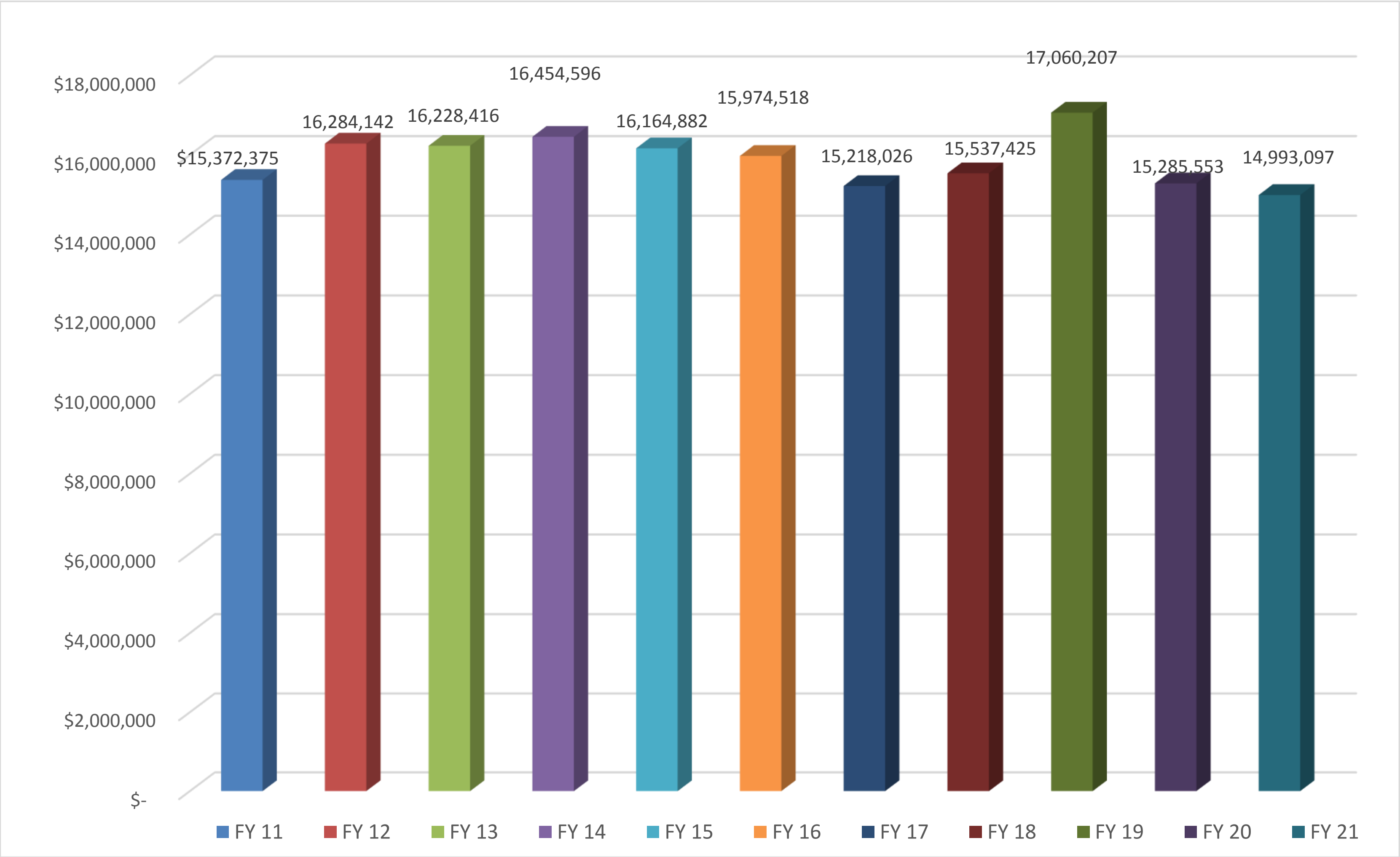
Work Session

May 11, 2020

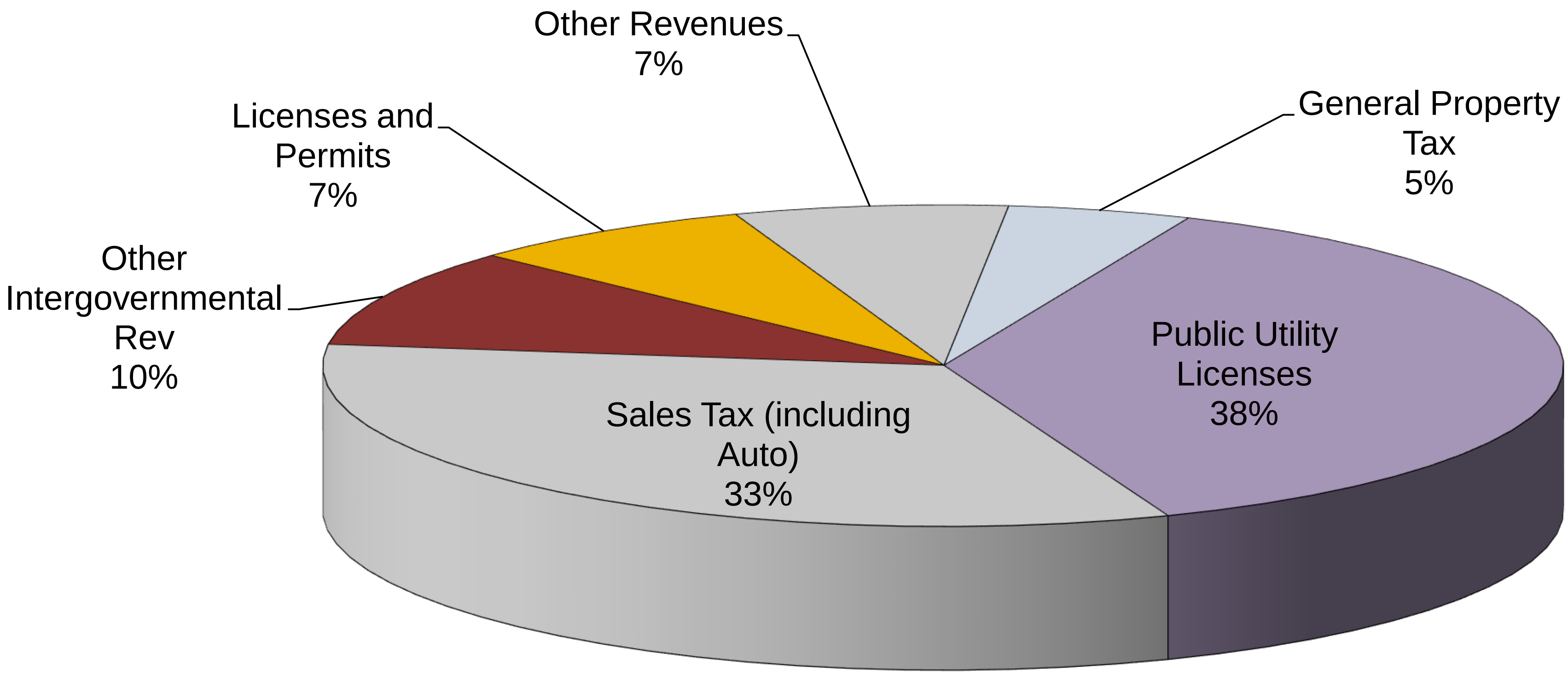
Overview – General Fund

- Unassigned Fund Balance July 1, 2020: $13,274,662, or 87% of annual expenditures;
- Revenues +0.8% annual growth over 10 years
- Expenditures +0.6% annual growth year over 10 years
- Maintaining service levels is becoming increasingly challenging with tepid revenue growth

General Fund 10 Year Operating Revenue Trend



General Fund Revenues by Class



General Fund Revenues

- Due to COVID-19 Pandemic, below are some of the significant Revenue reductions for FY21 from FY19

- Utility Tax - $254,916 or -4.32%
- Sales Tax – $392,596 or -7.07%
- Auto Sales Tax - $21,854 or -9.32%
- Gasoline Tax - $53,035 or -11.09%
- Business License - $22,170 or -9.87%
- Court - $89,409 or -14.23%

General Fund Revenues – Alt. 1

- Due to COVID-19 Pandemic, below are some of the significant Revenue reductions for FY21 from FY19
  - Sales Tax – $1,157,061 or -22.6%
  - Utility Tax - $417,709 or -7.07%
  - Gasoline Tax - $95,545 or -20%

General Fund Revenues

- Sales Tax Projections for FY21 Budget based on Sector – resulting in a $393K or 7.7% decrease from FY19

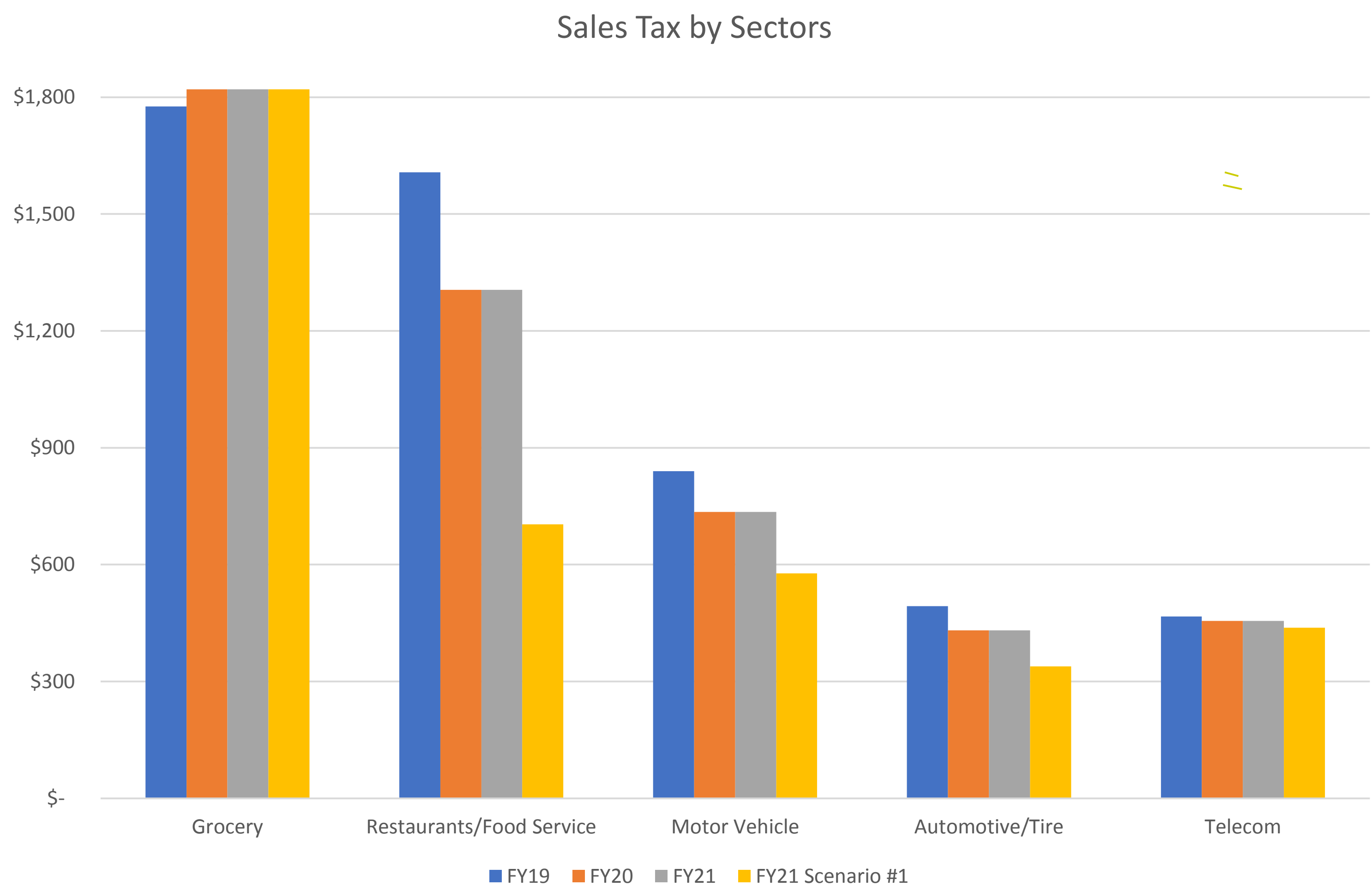
Sector	Q1 Assumptions
Grocery	10%
Restaurants/Food Service	-75%
Motor Vehicle	-50%
Automotive/Tire	-50%
Telecom	-10%
Utitilities	-10%
<Business Name>	-10%
Prof Services	-10%
Corp Subsidary	-10%
Jewelery	-50%
Other	-10%
Hotel	-75%
Theaters	-75%
Industrial Machinery	-10%
Retail Stores	-50%
Prof Orgs	-10%
Gas Station	-10%
Manufacturing	-10%
% Annual Difference	-7.70%

General Fund Revenues – Alt. 1

- Alt. #1 Sales Tax Projections for FY21 Budget based on Sector – resulting in a $1,157,061 or 22.6% decrease from FY19

Sector	Q1 Assumptions	Q2-Q4 Assumptions
Grocery	10%	
Restaurants/Food Service	-75%	-50%
Motor Vehicle	-50%	-25%
Automotive/Tire	-50%	-25%
Telecom	-10%	-5%
Utitilities	-10%	-5%
<Business Name>	-10%	
Prof Services	-10%	-10%
Corp Subsidary	-10%	
Jewelery	-50%	-25%
Other	-10%	-10%
Hotel	-75%	-50%
Theaters	-75%	-50%
Industrial Machinery	-10%	
Retail Stores	-50%	-25%
Prof Orgs	-10%	-10%
Gas Station	-10%	-10%
Manufacturing	-10%	-10%
% Difference		-22.60%

Sales Tax by Sectors-top 62%



Sales Tax by Sectors-top 62%

	FY19	FY20	FY21	FY21 Scenario #1
Grocery	$ 1,776,000	$1,820,000	$1,820,000	$1,820,000
Restaurants/Food S	$ 1,607,000	$1,306,000	$1,306,000	$703,000
Motor Vehicle	$ 840,000	$753,000	$735,000	$578,000
Automotive/Tire	$ 493,000	$431,000	$431,000	$339,000
Telecom	$ 467,000	$455,000	$455,000	$438,000
Utitilities	$ 395,000	$385,000	$385,000	$370,000
$ in Millions				

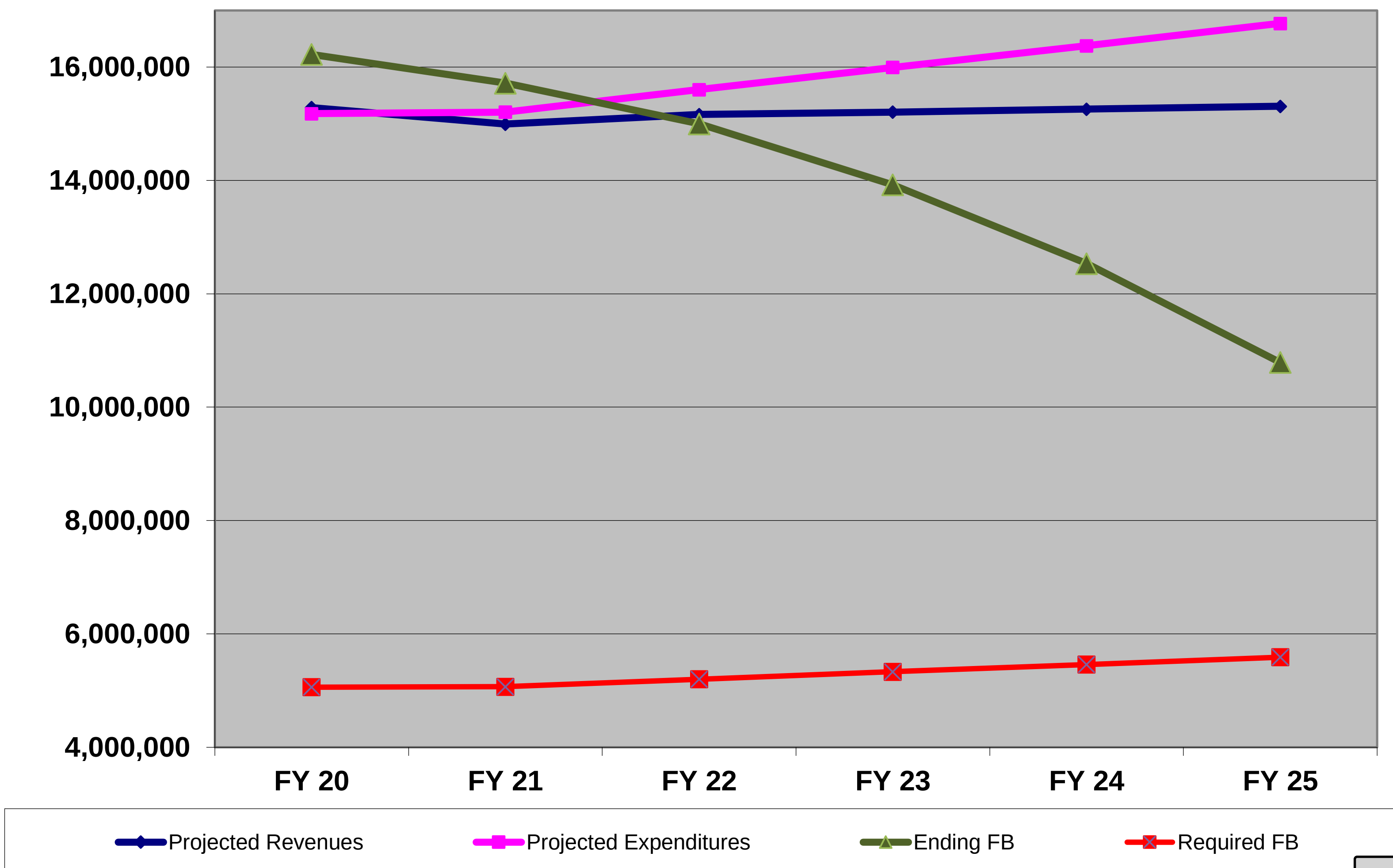
FY21 General Fund Revenues

Intergovernmental Rev.	$6,425,594
Public Utility Tax	$5,650,341
Licenses & Permits	$1,131,012
General Property Tax	$717,692
Municipal Court	$538,800
Investment Revenues	$250,000
Other Revenues	$204,158
Municipal Facilities	$75,500
Total	$14,993,097

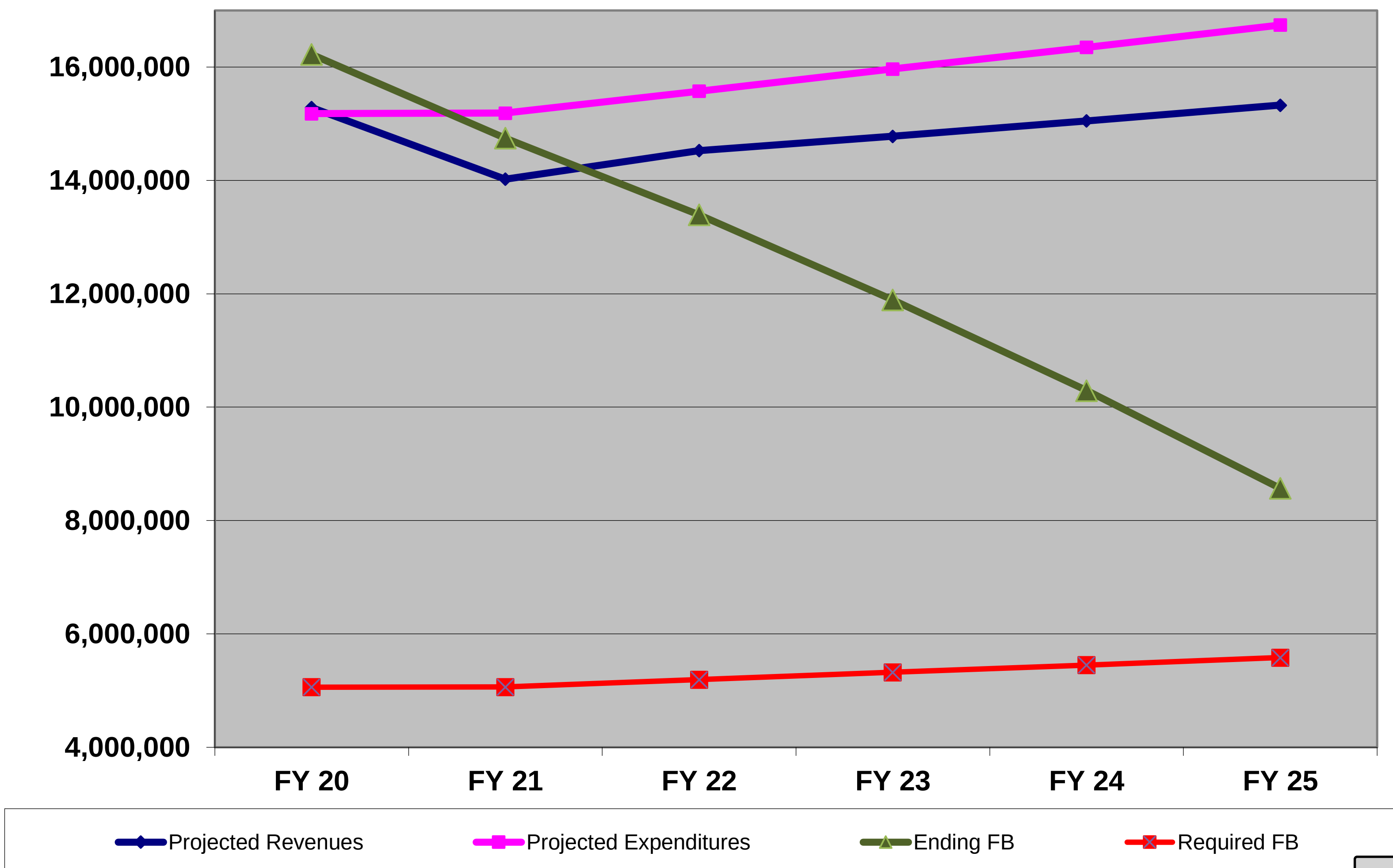
FY21 General Fund Revenues – Alt. 1

Intergovernmental Rev.	$5,618,618
Public Utility Tax	$5,487,548
Licenses & Permits	$1,131,012
General Property Tax	$717,692
Municipal Court	$538,800
Investment Revenues	$250,000
Other Revenues	$204,158
Municipal Facilities	$75,500
Total	$14,023,327

General Fund Projections



GF Projections – Alt. 1



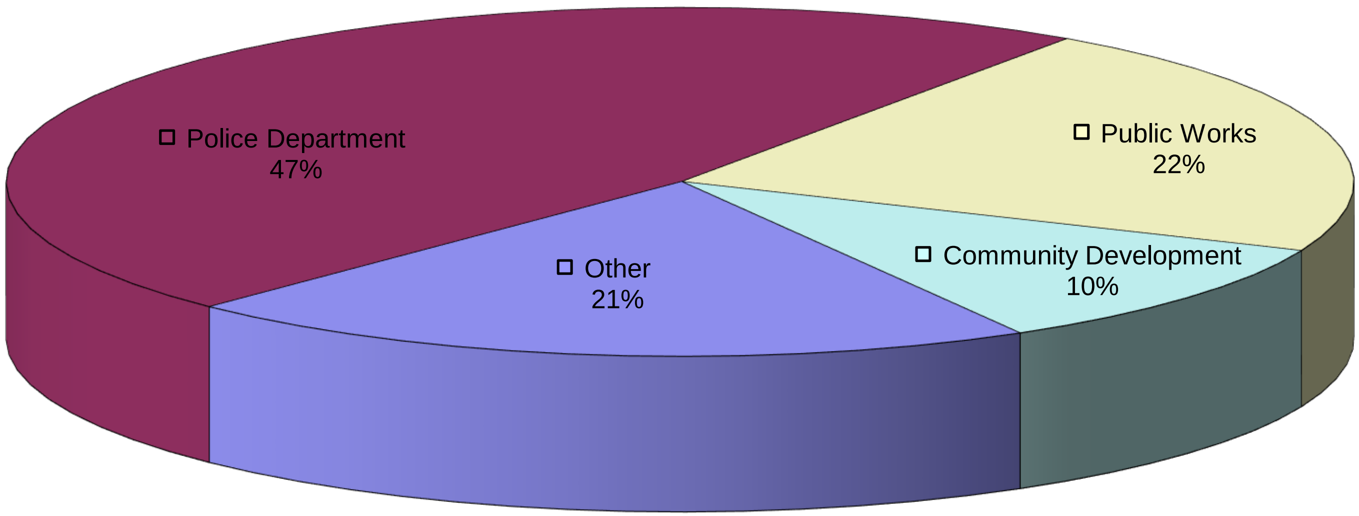
Creve Coeur Tax Rate

Tax Year	2019	2020	$ Change
Real property			
Market value	400,000	400,000	
Tax rate	0.075	0.075	
Real Estate Tax	**$57.00**	**$57.00**	**$0.00**
Personal property			
Market value	30,000	30,000	
Tax rate	0.000	0.000	
Personal Property Tax	**$0.00**	**$0.00**	**$0.00**
Debt Service Levy			
Police Building & Renovations	0.082	0.082	
Debt Service Levy on Res.	**$62.32**	**$62.32**	**$0.00**
Debt Service Levy on PP	**$8.12**	**$8.12**	**$0.00**
Sewer lateral assessment			
Per Home	**$28**	**$28**	**$0**

FY21 Revenue Outlook – Alt 1

- Overall estimated decrease of 8.3% in General Fund Revenues from FY20 and 17.8% from FY19
- Utility Taxes are projected to decrease 4.6% from FY20 and 7.1% from FY19
- Intergovernmental Revenues (including sales tax) is projected to decrease 18.45% from FY19 – Just Sales Tax is projected to decrease 22.6%
- Licenses & Permits are projected to increase 1.6% due to a $1/$1,000 increase in fees
- Court Revenues are projected to decrease 14% from FY19
- Interest Revenues are projected to decrease 32% due to a decrease in interest rates

General Fund Expenditures By Department



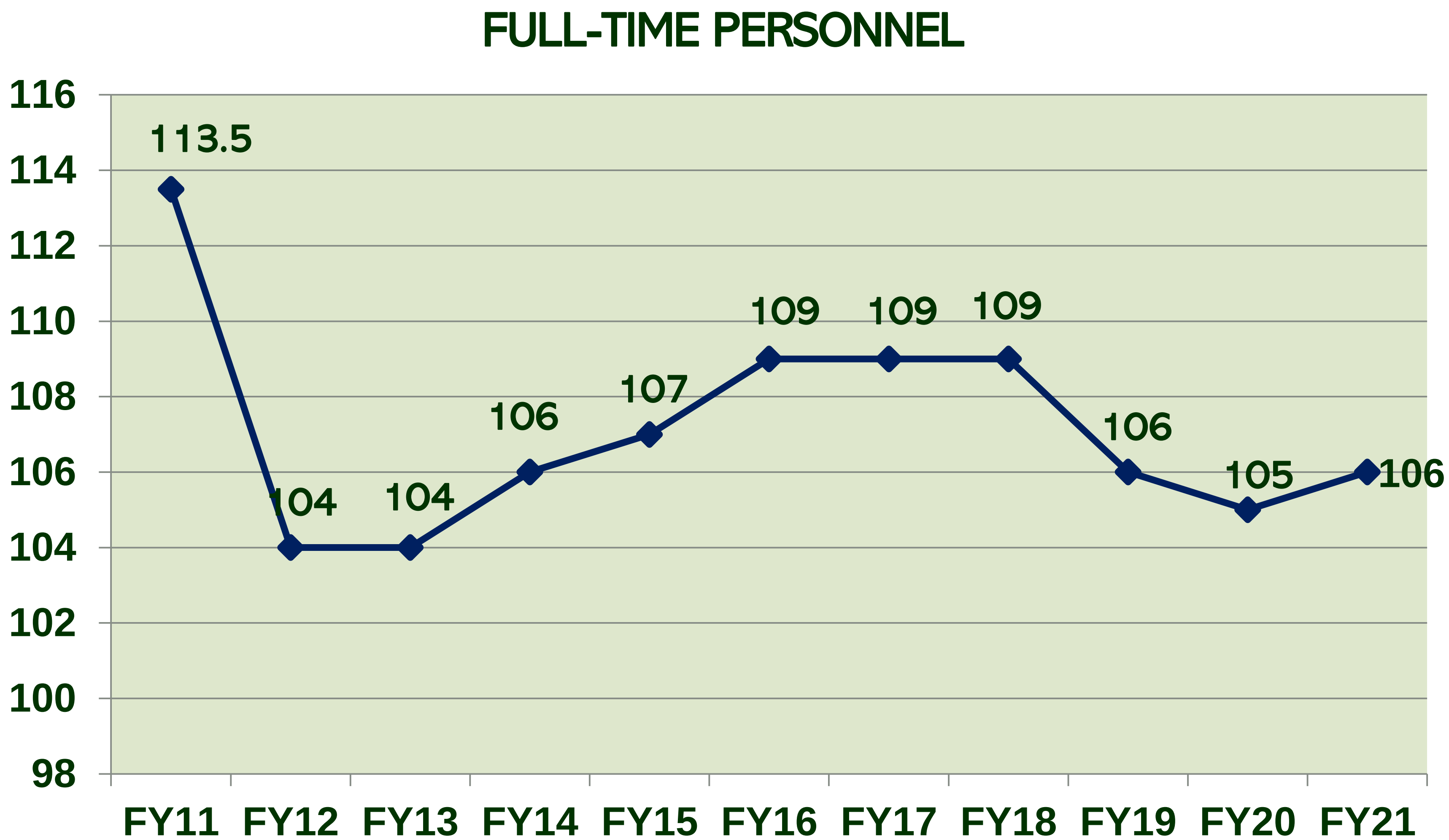
General Fund Expenditures By Category

	FY20 Estimated	FY21 Projected	% Change
Personnel Services	$10,852,100	$10,999,996	1.3%
Operating Expenses	$3,960,811	$3,970,242	.2%
Capital Outlay	$364,676	$217,225	(40.4%)
TOTAL	**$15,177,587**	**$15,187,463**	**.06%**

General Fund Expenditures FY21

- No Salary Increases or Market Equity Adjustments ($215,473)
- No Out-of-State Travel ($47,960)
- Increased Pension Contribution from Public Safety Sales Tax funds from 15% to 20% decreasing GF expenditures ($45,892)
- Decreased 1 Police Investigation Vehicle ($36,000)
- Decreased Misc. Capital Equipment ($53,035)
- Decreased Public Works due to 20% of Project Manager being allocated to Sewer Lateral Fund ($17,755)

10-Year Staffing Levels



Personnel Expenditures

- No merit pay, one time merit bonus pay or market equity increases for FY21 ($215,473)
- Public Safety Sales Tax Fund contribution to pension from 15% to 20% ($45,892)
- 20% of Public Works Project Manager salary and benefits allocated to Sewer Lateral Fund

Local Gov't Employees Retirement System (LAGERS)

- On August 1, 2017, the City closed its Defined Contribution Plan and transitioned employees hired since June 1, 2006 to LAGERS
- Employees contribute 4% of their salary (approximately $179,000)
- FY21 City contribution is $327,672
- 85 Active Participants

Health Insurance

- Creve Coeur is 1 of 17 cities/agencies that comprise the St. Louis Area Insurance Trust (SLAIT) self-insured health program
- Budgeted increase of 3% for FY21
- Total City Cost FY21 - $1.1 million

Operating Expenditures (1 of 2)

- Trash & recycling service for single family homes and condos ($793,520)
  - 20% of General Fund non-personnel costs
  - 4% budgeted increase in FY21 ($30,520)
  - 88.5% curbside & 11.5% valet service
    - Customer fee for valet service

Operating Expenditures (2 of 2)

- West Central Dispatch Center ($564,580 – up $27,996 or 5.2%)
- IT management outsourcing ($50,300 – 5% increase)
- Employee Retirement Plan and Investment Consultation ($18,000)

Capital Outlay (1 of 2)

- Police:
  - (1) 2020 Hybrid Ford Interceptor Utility Patrol ($39,040) and (1) 2020 Ford Interceptor Utility Patrol ($36,000) - Replacement of (2) Ford Interceptor Patrol Vehicles
  - Tasers ($23,190)
  - Ballistic Vests ($8,000)
  - Mobile Ticket Printers ($6,000)
  - Walkie Talkies ($6,400)
  - Radar Units ($6,400)

Capital Outlay (2 of 2)

Public Works:

- Traffic Control Devices ($5,000)
- Replacement of Park Equipment and Furniture ($18,000)

General Fund Projections–Alt. 1

	FY 2020		FY 2021
Revenues	15,285,553		14,023,327
Expenditures	(15,177,587)		(15,187,463)
Revenue over (under) Expenditures	107,966		(1,164,136)
Operating transfers - In (Public Safety)	229,802		139,155
Operating transfers - out (Enterprise)	0		0
Operating transfers - out (Capital)	(400,000)		(400,000)
Net Change in Fund Balance	(62,232)		(1,424,981)
Fund Balance - Beginning of year	16,286,427		16,224,195
FUND BALANCE - End of the Year	16,224,195		14,799,214
Less RESERVE GF BALANCE FOR CAPITAL CONST.	2,200,000		2,200,000
Less RESERVE GF BALANCE FOR PARK IMPROVEMI	749,533		749,533
Unassigned Fund Balance	13,274,662		11,849,681

General Fund 5YR Projections–Alt. 1

	FY 2020	FY 2021	FY 2022
Revenues	15,285,553	14,023,327	14,527,815
Expenditures	(15,177,587)	(15,187,463)	(15,575,272)
Revenue over (under) Expenditures	107,966	(1,164,136)	(1,047,457)
Operating transfers - In (Public Safety)	229,802	139,155	143,330
Operating transfers - out (Enterprise)	0	0	(17,365)
Operating transfers - out (Capital)	(400,000)	(400,000)	(400,000)
Net Change in Fund Balance	(62,232)	(1,424,981)	(1,321,493)
Fund Balance - Beginning of year	16,286,427	16,224,195	14,799,214
FUND BALANCE - End of the Year	16,224,195	14,799,214	13,477,722
Less RESERVE GF BALANCE FOR CAPITAL CONST.	2,200,000	2,200,000	2,200,000
Less RESERVE GF BALANCE FOR PARK IMPROVEMENTS	749,533	749,533	749,533
Unassigned Fund Balance	13,274,662	11,849,681	10,528,189

	FY 2023	FY 2024	FY 2025	
Revenues	14,778,783	15,049,414	15,327,193	
Expenditures	(15,967,300)	(16,348,044)	(16,741,776)	
Revenue over (under) Expenditures	(1,188,518)	(1,298,630)	(1,414,584)	
Operating transfers - In (Public Safety)	147,630	152,058	156,620	
Operating transfers - out (Enterprise)	(35,303)	(25,289)	(37,488)	
Operating transfers - out (Capital)	(400,000)	(400,000)	(400,000)	
Net Change in Fund Balance	(1,476,191)	(1,571,860)	(1,695,451)	
Fund Balance - Beginning of year	13,477,722	12,001,531	10,429,670	
FUND BALANCE - End of the Year	12,001,531	10,429,670	8,734,219	52.2%
Less RESERVE GF BALANCE FOR CAPITAL CONST.	2,200,000	2,200,000	2,200,000	
Less RESERVE GF BALANCE FOR PARK IMPROVEMENTS	749,533	749,533	749,533	
Unassigned Fund Balance	9,051,998	7,480,137	5,784,686	

Options for Cost Savings / Revenue Enhancements

- Premium for Otherwise – Health Insured Spouses +/- $100,000
- Police Vacancy $95,000
  - Evaluate Upcoming vacancies created by retirement or resignation in all departments
- Pursue Shared Services – savings vary
- Moved 20% of PW Project Manager Salary and Benefits to Sewer Lateral Fund ($17,755)

Options for Cost Savings / Revenue Enhancements

- MISC Expenditures $90,000
  - Overtime Pay calculation – Reduce to 1.5x $20,000
  - Printed Newsletter to bi-monthly - $18,000
    - Monthly e-news
  - Farmer's Market $10,500
  - 50/50 ROW tree planting - $10,000
  - Tappmeyer House O & M - $10,000
    - Foundation Fundraising?

Options for Cost Savings / Revenue Enhancements

- MISC Expenditures (continued)
  - Boards/commissions reception - $8,000
  - Concerts in the Park - $5,100
  - Renewable Energy Credits - $4,500
  - Silver Screen Series - $4,500

Options for Cost Savings / Revenue Enhancements

- Parks / Stormwater Sales Tax $500,000 General Fund (voter approval)
- Use Tax (voter approval) +/- $500,000
- Trash / Recycling Direct Invoice to Residents - $400-800,000
- Business License Fee Increase – Revenue varies
  - (voter approval)

Employees Retirement Fund

- Employees hired prior to June 1, 2006
- 8-year normal vesting period
- Unreduced retirement based on rule of 85 formula or age 65 for non-uniformed (55 for police)

Employees Retirement Fund

146 Participants as of 7/1/19

- 36 Active Participants
- 81 Retired Participants
- 29 Terminated Vested Participants

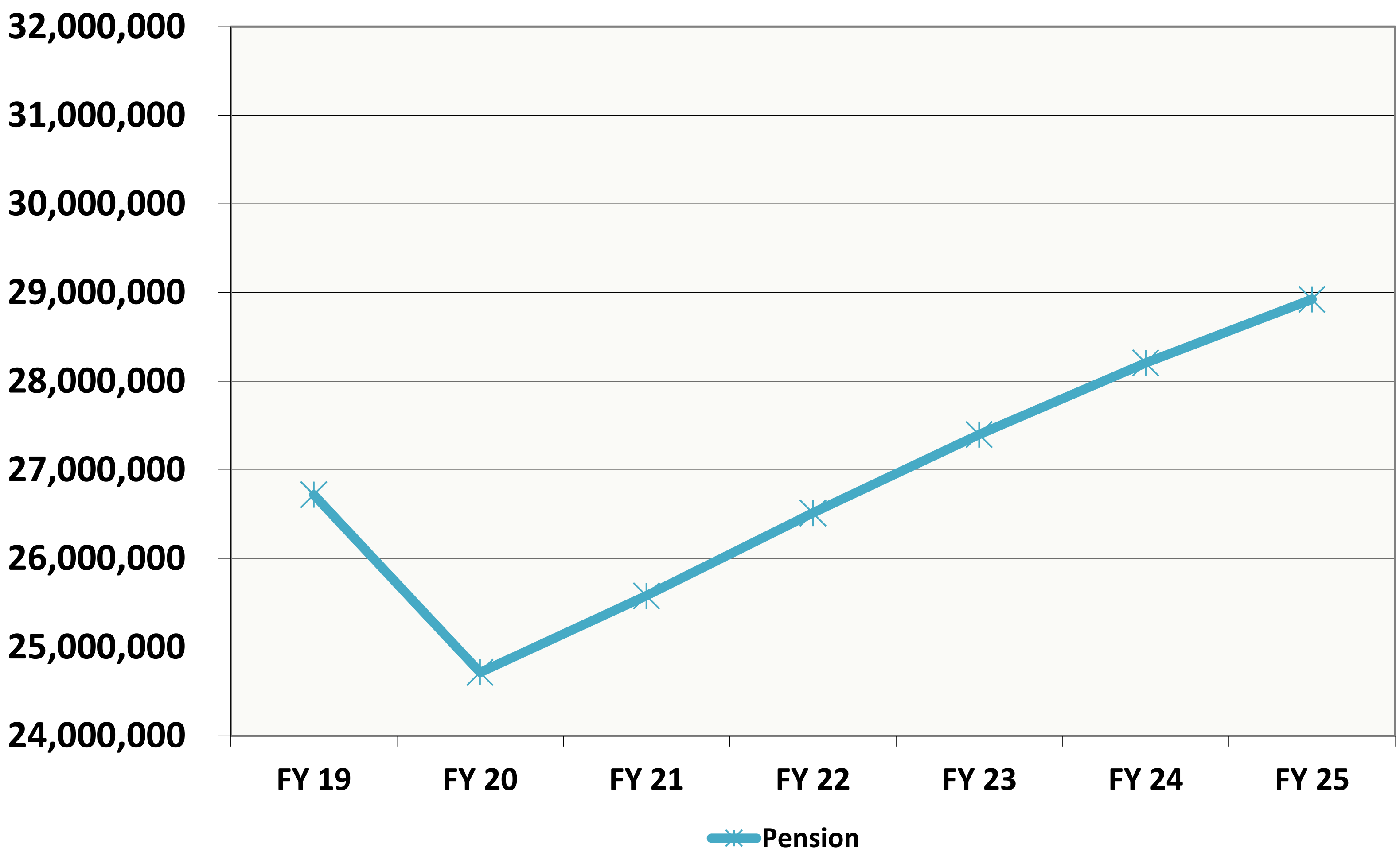
Employees Retirement Fund

- Employee contribution in FY21 will generate $94,100 to offset a portion of the City's total contribution
- FY21 budgeted City contribution $1,347,065
- 20% (up from 15% in FY20) of the Public Safety Sales Tax will go towards the City's Contribution ($183,568)
- Based on Earnings Assumption of 6.75%

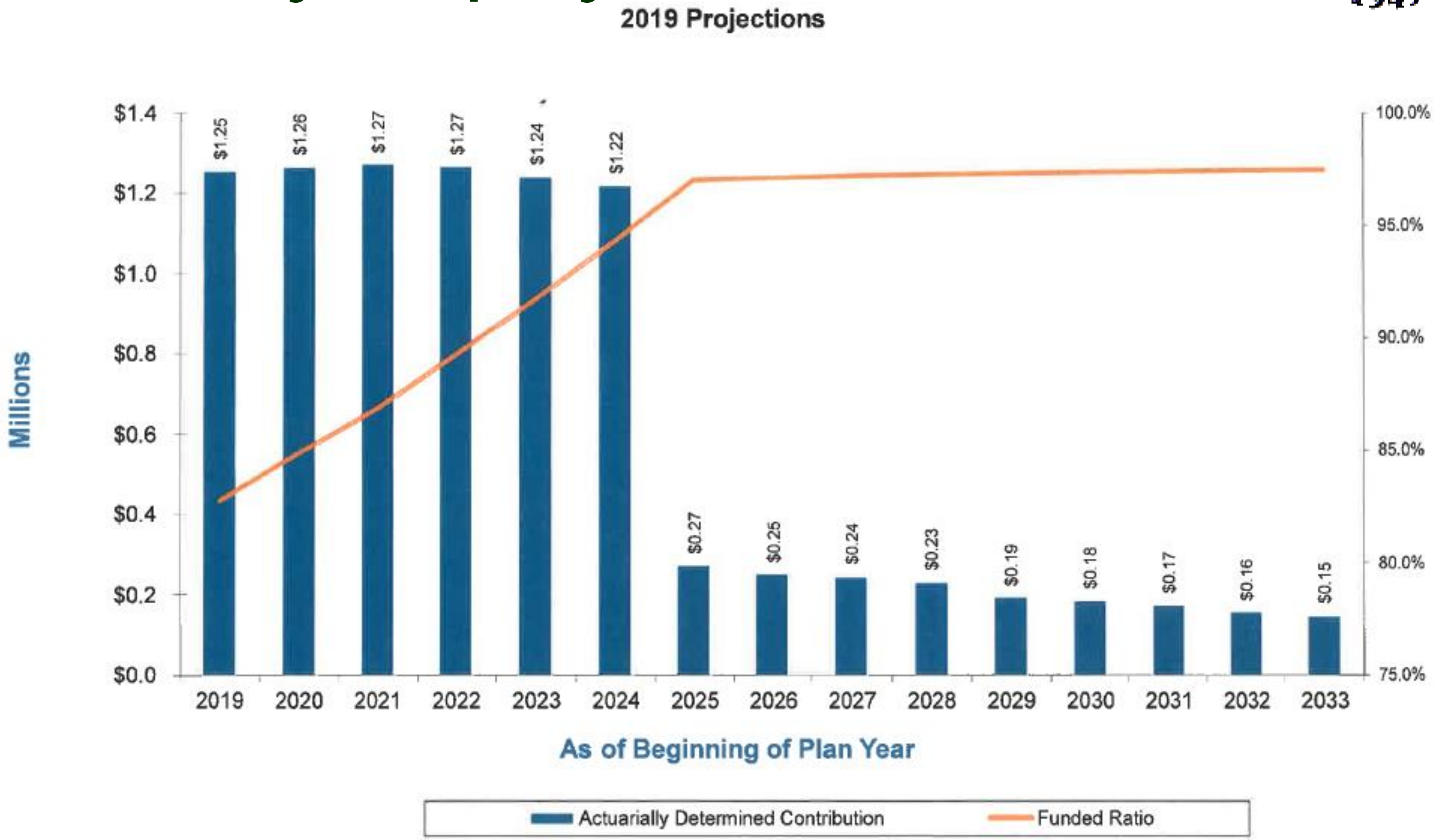
Employees Retirement Fund

Beginning Year Balance	$24,713,599
Revenues	$2,941,165
Expenditures	($2,074,790)
Transfers-In GF	$0
FY21 Ending Fund Balance	$25,579,974

City Employees Retirement Fund Balance



City Employees Retirement



1. Assumptions are the same as 2019 valuation plus:
   Administrative expenses remain the same
   Employer contributes Actuarially Determined Contribution each year

Capital Improvement Fund (1 of 2)

- Funding from half-cent sales tax projected to be $2,003,242
- Funding from outside sources projected to be $913,000
- General Fund transfer of $400,000

- ALT. 1 - Funding from half-cent sales tax projected to be $1,677,510

Capital Improvement Fund (2 of 2)

- Major projects in the 5-Year CIP program budgeted for FY 2021 include:
  - Building & Improvements ($30,000)
  - Stormwater Projects ($0)
  - Street Overlay/Repair ($2,357,000)
  - Capital Equipment ($278,700)
  - Parks ($157,500)
  - Personnel ($91,777)

Debt Service Fund

- Voters approved $10.7 million bond issue to build a new police building in November 2016
- $0.082 tax levy on real estate and property taxes for 20 years
- Revenues from tax & interest in FY21: $903,500
- Expenses from principal & interest in FY19: $710,356

Police Building Fund

- Expenses in FY21 include:
  - Electric Panel ($150,000)
  - Government Center Renovations ($0) – cut until FY22 due to COVID-19 pandemic

Public Safety Sales Tax Policy

- Police Operating Costs – 45-55% (FY21 at 30.18%)
  - Future Police Compensation
  - Training
  - Other operating expenditures
- Public Safety Capital Expenditures – 15-25% (FY21 at 7.31%)
  - Police Equipment
  - Public Safety Improvements, such as security enhancements to park facilities
- Police Bldg Maint. & Operation – 10-20% (FY21 at 13.4%)
- Reserve for Police Pension Liability – 15-25% (FY21 at 20%)

Public Safety Sales Tax Fund

- Half cent County-wide sales tax disbursed to cities on per capita basis

- Funding from Sales Tax projected to be $917,838 in FY21

- ALT. 1 - Funding from Sales Tax projected to be $806,423 in FY21

Public Safety Sales Tax Fund (Cont.)

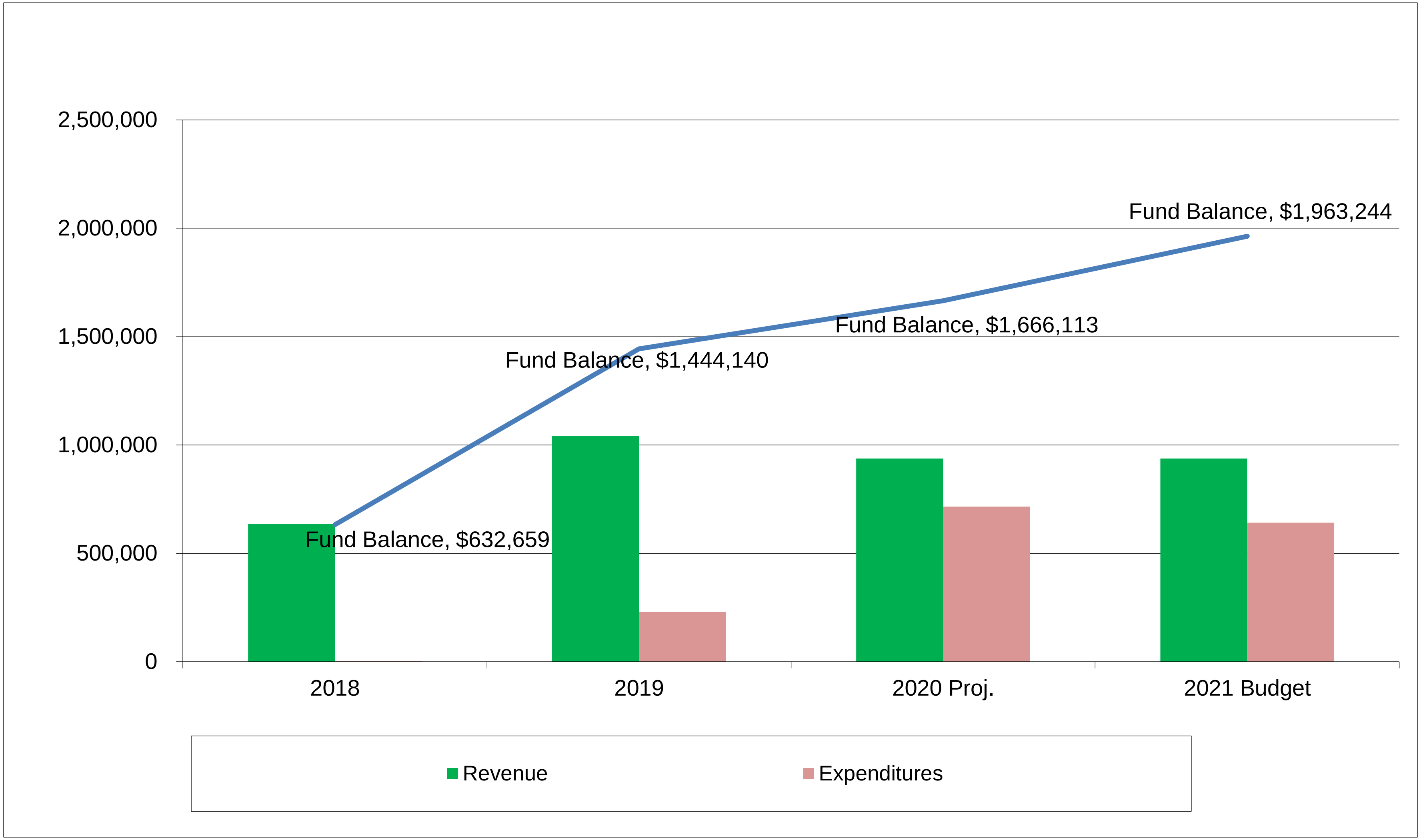
- Expenses in FY21 ($640,707) include:
  - Ongoing Personnel Costs to transition from 8 hour shift to 12 hour shift from FY19 ($139,155)
  - 20% (up from 15%) of sales tax used for offsetting police legacy retirement plan ($183,568)
  - Operating Costs for the new Police building ($133,045)
  - Police Training ($42,575)

Public Safety Sales Tax Fund (Cont.)

Capital Expenses

- Bomb Dog ($30,000)
- Reconstruction Software & Hardware ($17,100)
- Rapid Deployment Pole Camera ($5,000)
- Mobile License Plate Recognition System ($5,000)

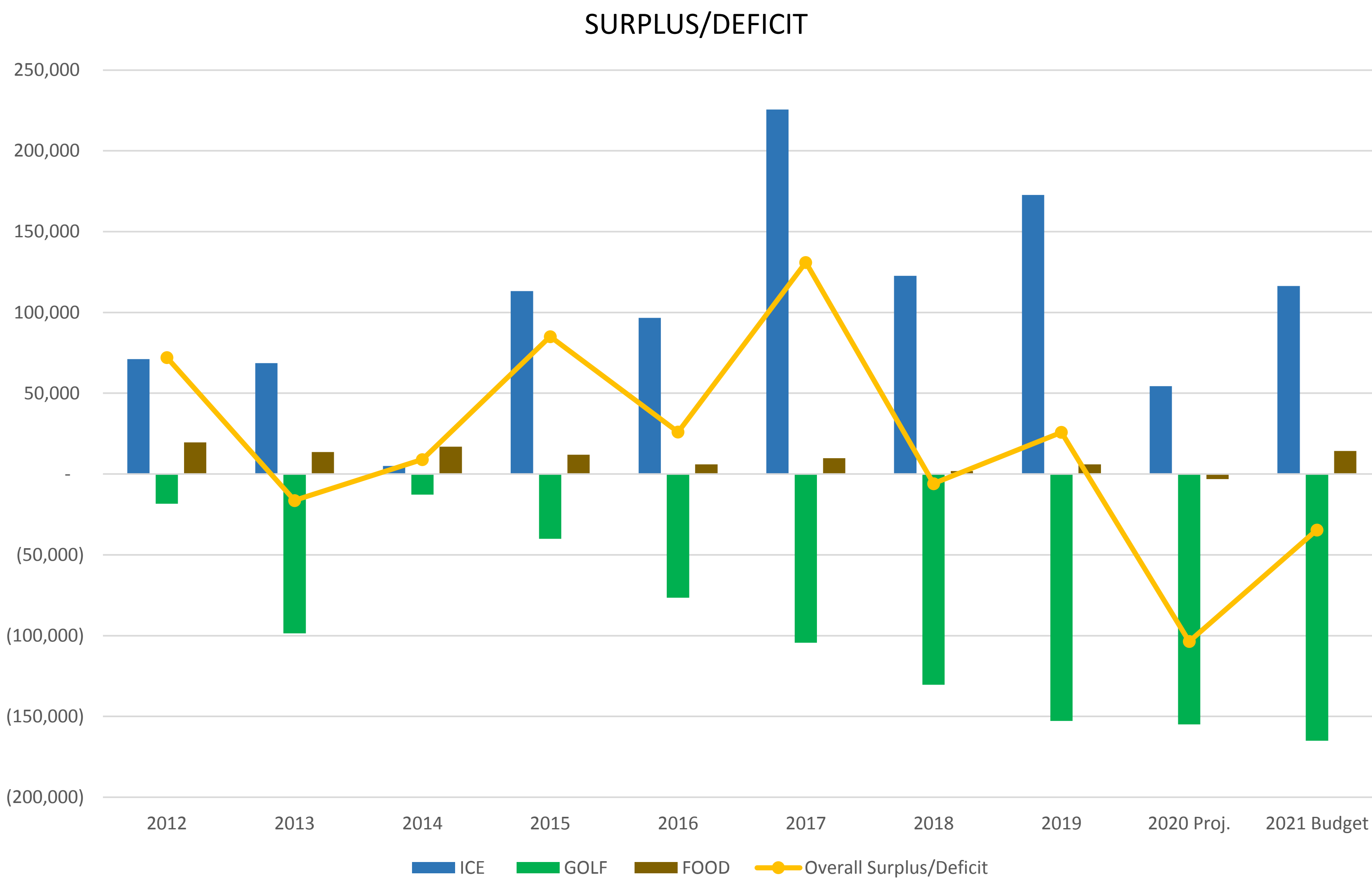
Public Safety Sales Tax Revenue, Expenses & Fund Balance



Enterprise Fund

- Golf Course & Ice Arena budgets are accounted for independent of General Fund
- Goal is for Enterprise Fund to cover all operating costs with user fees.

Enterprise Fund

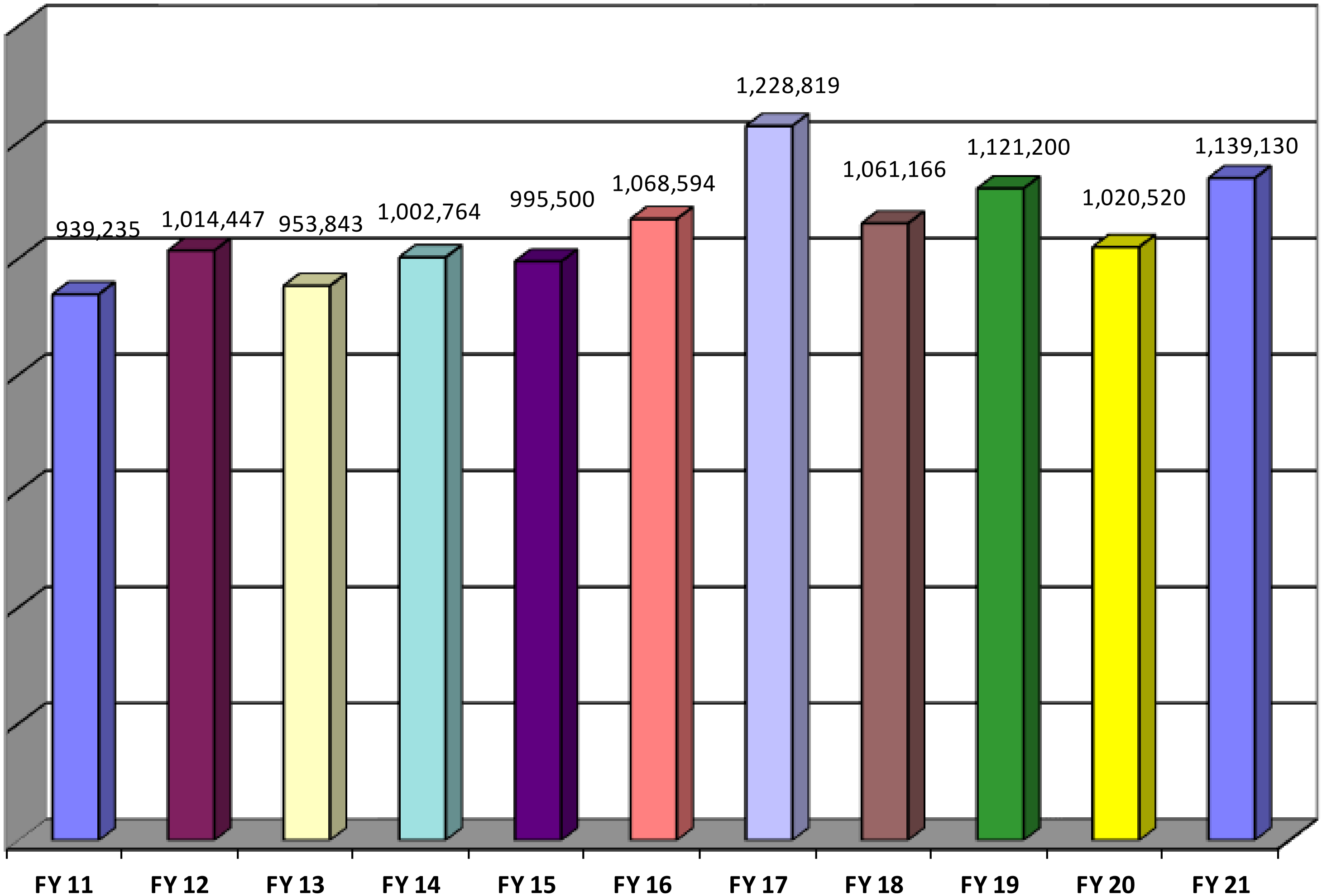


Enterprise Fund FY21

- Operating revenues estimated to increase $118,610 or 11.62% for FY21
- Revenues have increased average 2.35% per year over 10 years

- Operating expenses estimated to increase $49,611 or 4.41%
- Expenditures have increased average 1.87% per year over 10 years

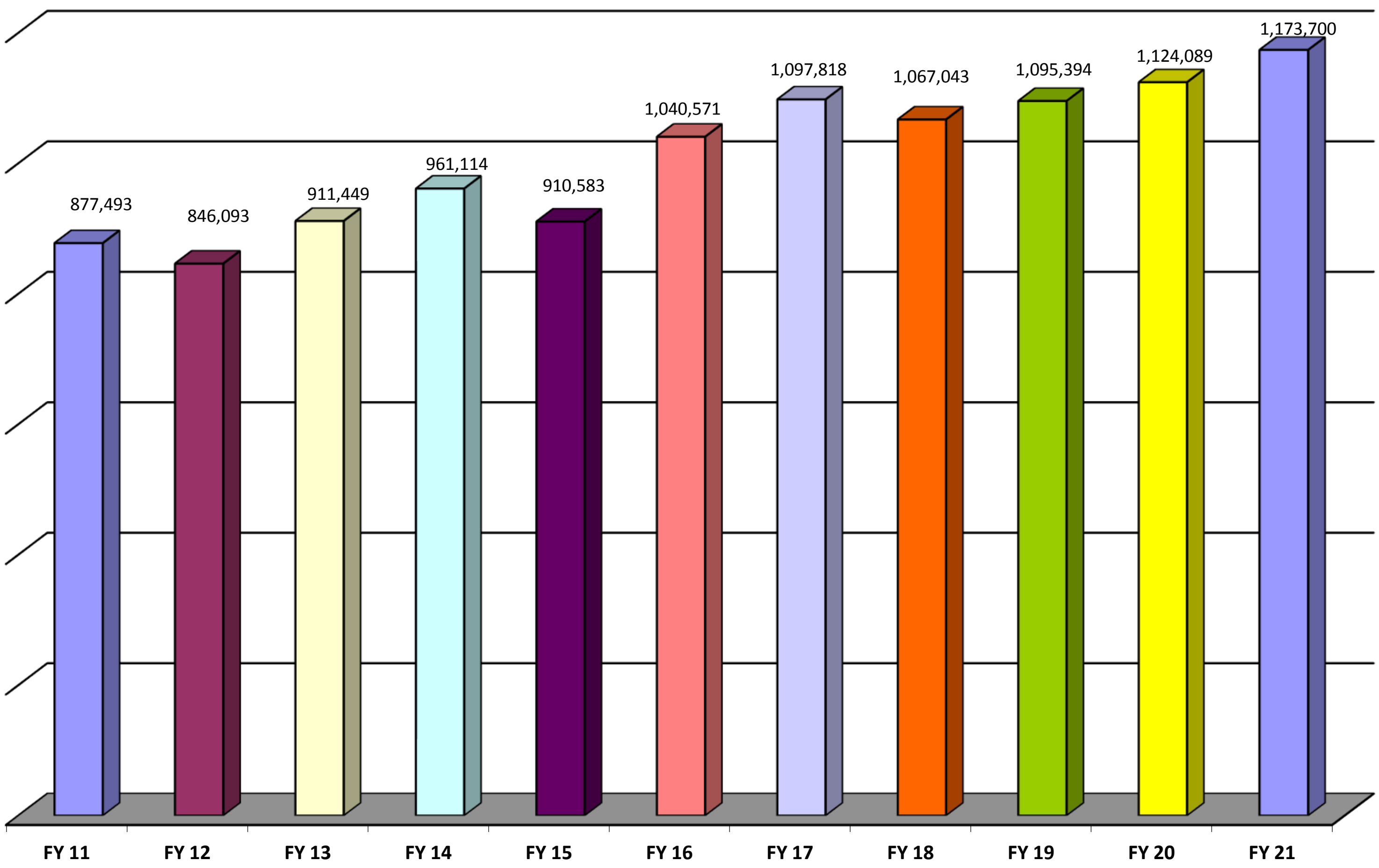
Enterprise Fund 10 Year Operating Revenue Trend



Enterprise Fund Revenues

	FY20 Estimate	FY21 Projected	% Change
Ice Arena	$577,185	$684,090	18.5%
Food Service	$50,200	$61,200	21.9%
Golf Course	$393,135	$393,840	.2%
Transfer from GF	$0	$0	
TOTAL REVENUES	**$1,020,520**	**$1,139,130**	**11.6%**

Enterprise Fund 10 Year Operating Expenditure Trend



Enterprise Fund Expenditures by Category

	FY20 Estimate	FY21 Projected	% Change
Personnel Services	$625,596	$668,017	3.67%
Operating Expenses	$436,162	$445,129	-0.7%
Capital Outlay	$62,331	$60,554	11.2%
TOTAL EXPENSES	**$1,124,089**	**$1,173,700**	**2.3%**

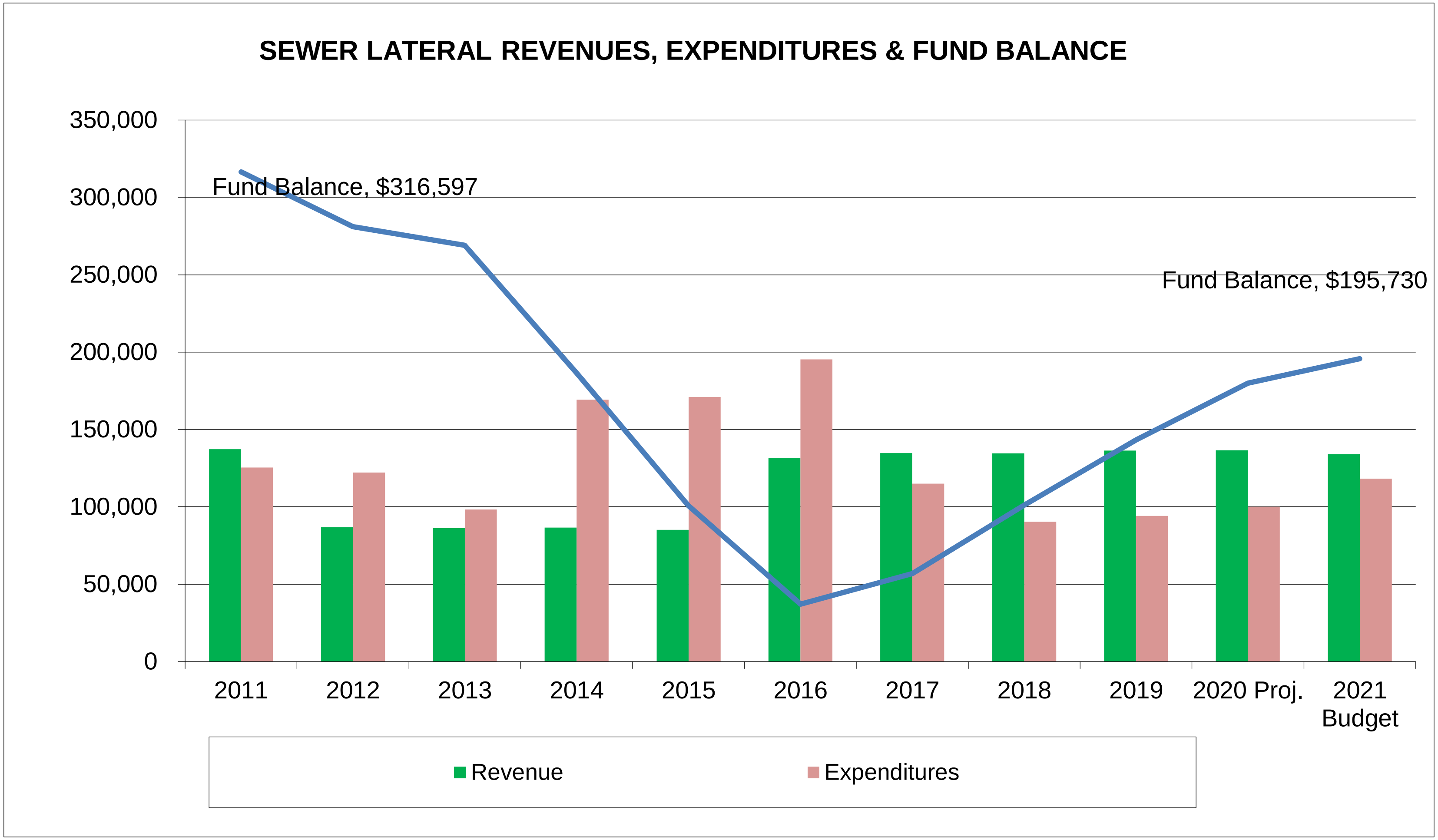
Enterprise Fund Capital Outlay

- Ice Arena Equipment ($3,780)
- Golf Course Material Bin ($8,000)
- Golf Cart Lease ($30,144)

Sewer Lateral Fund

- As of January 1, 2017, reimbursement of 50% or up to $7,500 for costs associated with broken lateral lines
- Funded by $28 property tax assessed on all residential property
- Added 20% of PW Project Manager Salary & Benefits back (2017-2020 was not done)
- FY20 projected operating revenues $136,650; expenditures $100,000
- FY21 estimated operating revenues $134,000; expenditures $100,500

Sewer Lateral Revenues Expenses & Fund Balance



Questions & Answers

WORK SESSION MEETING
MINUTES
CITY OF CREVE COEUR
CITY COUNCIL
300 NORTH NEW BALLAS RD
JUNE 8, 2020
6:00 PM

CALL TO ORDER

A regular meeting of the City Council of the City of Creve Coeur was called to order by Mayor Glantz at the City Council Chamber, 300 North New Ballas Rd, City of Creve Coeur Government Center, Creve Coeur, MO 63141 on Monday, June 8, 2020 at 6:00 PM.

Council Member, Ward 2 AJ Wang
Council Member, Ward 2 Ellen Lawrence
Council Member, Ward 3 Robert Hoffman
Council Member, Ward 3 Charlotte D'Alfonso
Council Member, Ward 4 Scott Saunders
Council Member, Ward 1 Alexis Travers
Council Member, Ward 4 Susan Baseley
Council Member, Ward 1 Heather Silverman

ROLL CALL

Staff Present: Public Works Director Jim Heines, City Engineer Matt Wohlberg, City Administrator Mark Perkins, Asst City Administrator Sharon Stott, Community Development Director Jason Jaggi, Finance Director Lori Obermoeller, Parks and Recreation Director Jason Valvero, City Attorney Carl Lumley, Chief Eidman

Parks and Historic Preservation Committee Members Present: David McCoy, Nancy Litzinger, David Russell, Rupi Pujji, Richard Darrow, David Hoffman

DISCUSSION ITEMS

1. Parks and Historic Preservation Committee

David McCoy, Chair of the PHP reviewed the Parks Master Plan and moving forward (Exhibit A). There were discussions regarding:

- How to fund the projects over the next ten years as identified in the Parks Master Plan
- How other municipalities fund their parks
- The cabins in Conway Park and the future
- Prioritizing needed repairs
- Proposed ballot measure for parks and storm water tax in either November 2020 or April 2021

Adjourned 6:48 pm

MINUTES
CITY OF CREVE COEUR
CITY COUNCIL
300 NORTH NEW BALLAS RD
JUNE 8, 2020
6:00 PM

RESULT:	**ITEM DISCUSSED**

City Council
300 North New Ballas Rd
Creve Coeur, MO 63141

SCHEDULED

Meeting: 07/13/20 06:00 PM
Department: Legislative /City Clerk
Category: Discussion
Prepared By: Debbie Ryan
Department Head: Debbie Ryan

STAFF REPORT

Police Department Policies and Training

Police Department staff will be discussing Elements of Implicit bias training and reviewing the departments Use of Force Policy and proposed revisions.

CREVE COEUR POLICE DEPARTMENT INTEROFFICE MEMO

DATE: July 8, 2020

TO: Mark Perkins, City Administrator
Sharon Stott, Assistant City Administrator

FROM: Glenn Eidman, Chief of Police

SUBJECT: Staff Memo for Work Session 7/13/2020

On 7/13/2020, Sgt. Richard Wiginton will present a summary of our training for Fair and Impartial Policing. This is a training block that was approved by the Department of Justice and was developed by Dr. Lorie Fridell. The training is an introduction to the Science of Bias and the implications for policing. The purpose of this training is to enable law enforcement offices to distinguish between Explicit and Implicit bias.

The training has been shared with the entire Police department, as well as all city employees. The City of Creve Coeur is one of the first to offer Implicit/Explicit Bias training to city employees.

PO James Grandstaff will also be provide a summary and introduction to the Police Department's Use of Force policy. The introduction and summary will highlight the policy, training, and review that is undergone by all of our officers.

Upon conclusion of both presentations, the Police department will open the floor for questions and discussion.