Finance Committee
Committee Meeting Agenda
May 23, 2017
5:30 PM
Administrative Conference Room
300 N New Ballas Rd

1. **Call to Order**
2. **Roll Call**
3. **Approval of Agenda**
4. **Approval of Minutes**

    Approve Minutes from March 21, 2017 Meeting

5. **Reports from Committee Liaison's**

    Chairperson

    Audit Committee

    Pension Board

    Building Task Force

6. **Unfinished Business**

    FY2018 Proposed Budget

    FY2018 Proposed Meeting Schedule

    Discussion of Proposed Defined Benefit Plan (LAGERS)

7. **New Business**
8. **Other Business**

    FY2017 Meeting Schedule

9. **Adjourn**

City of Creve Coeur
Finance Committee
Meeting Minutes
Administrative Conference Room
Tuesday
March 21, 20017
5:30 p.m.

Present:	Adam Shulenburger, Chairman Howard Shalowitz Ted Ruzicka, Council Liaison	Marjorie Richter Larry Potashnick
Also in Attendance:	Daniel Smith, Director of Finance Debbie Loso, Accountant Mark Perkins, City Administrator Barry Glantz, Mayor Sharon Stott, Assistant to City Administrator Tracy Brothers, Recording Secretary Mel Clearman	

Absent: John Noce, Richard Kutta

Call to Order
Mr. Shulenburger called the meeting to order at 5:32 p.m.

Mr. Shulenburger requested the meeting schedule be included with all future packets.

Introduction of New Finance Director Tracy Hansen
Ms. Hansen introduced herself to the committee giving a brief history of her background.

Approval of Agenda
Mr. Shulenburger requested adding the category for Chair Report to the list for reports form Committee Liaison's.

Ms. Richter motioned to approve agenda. Mr. Shalowitz seconded the motion with all present voting aye.

Approval of Minutes from March 7, 2017 Meeting
Mr. Shulenburger asked that the mention of Mr. Shalowitz leaving the meeting be removed from the minutes. He could not remember ever having in the minutes when someone leaves the meeting.

Ms. Richter motioned to approve minutes from the March 7, 2017 meeting as amended. Mr. Potashnick seconded the motion with all present voting aye.

Reports from Committee Liaison's
Audit Committee
No report at this time.

Pension Board
No report at this time.

Building Task Force
No report at this time. Next meeting is March 30, 2017.

Chair Report
Mr. Shulenburger reported to the Committee on meeting attendance for the past year and the term dates for members. It is time for the annual report to the City Council from all Committee Chairs. Mr. Shulenburger asked the Committee if there was any information they would like to see in the letter. Mr. Potashnick requested mention of the Defined Benefit Plan.

Mr. Shulenburger asked if a mention of the Finance and Audit Committee be included in the Popular Annual Finance Report.

Old Business
Discussion of Proposed Defined Benefit Plan (LAGERS), including items not addressed in the memorandum to Council
Discussion was held on where the City compares to other area City's salaries and benefits. The City does a broad spectrum that includes around 20 to 25 Cities from St. Louis County and St. Charles County, then compares the immediate City's around Creve Coeur approximately 12 that share similar characteristics.

Mr. Shulenburger requested the comp study of the police salaries be distributed to the Committee again.

The Committee suggested having a joint meeting with other Committees to discussion this issue. Mayor Glantz encouraged having a joint meeting with the Council during their work session. Once the date of the work session has been determined, the date will be sent out to the Committees.

Mr. Shulenburger requested the topic be kept on the agenda until this issue is resolved.

Discussion of Five Year Capital Plan and proposed resolution regarding additional evaluation criteria
Discussion was held on the internal rate of return on investment with the different projects listed in the Capital plan. A memo was distributed to the Committee from Mr. Kutta requesting this discussion item.

Discussion was held on leaf and limb services. What the cost for the City is to provide those services and if this could be a shared service with neighboring Communities. Mr. Perkins also stated the outsourcing these services may affect the timeliness the service is completed. The Committee suggested doing a cost analysis on the services. Mr. Perkins stated staff will provide this information. Question was posed about charging the residents for this service. Mr. Perkins stated the staff has discussed this and one main issue was invoicing for the service. Mr. Shulenburger asked about outsourcing and paying the company a percentage of the revenue for the invoicing.

Mr. Shulenburger stated he would draft a letter to the City Council stating the Committee recommends the City look at performance based budgeting, cost study of services, the idea of outsourcing, Capital expenditures related to internal rate of return and sensitivity analysis.

Discussion of Capital Investment Criteria for Police Facility Project
Mr. Shulenburger stated he would send an email back to Mr. Kutta stating the Committee feels this is an issue for the Building Task Force Committee and if that Committees wants to defer an issue to the Finance Committee for review they would be happy to do so.

Mr. Perkins stated the Joe Martinich from the Energy and Environment Committee is on the Building Task Force and is very involved. Mr. Kutta is Chair of the Task Force and is also very involved. Mr. Martinich has provided a specific list of items and asked that the City's team consider. The list has been provided to the architect and owner rep in terms of various opportunities for efficiency and sustainability. Mr. Perkins stated the City is not seeking LEED certification but the goal is to construct a building to meet LEED criteria.

Report on Policy & Procedure Manual – (Capital Assets)
Report deferred to next meeting.

Other Business
Mr. Ruzicka reported to the Committee that the Golf Task Force is moving forward to have corporate sponsors on the scorecard, golf carts and each hole. Mr. Ruzicka stated the contracts are annual and the Committee will be contacting the area businesses personally.

Adjournment
With no further business, Mr. Potashnick motioned to adjourn. Ms. Richter seconded the motion with all present voting aye. The meeting adjourned at 7:07 pm.

Respectfully Submitted,

Tracy Brothers
Payroll Associate

City of Creve Coeur
Finance Committee
FY18 PROPOSED Meeting Schedule

DATE	TOPIC
July 25, 2017	Review of 4th Qtr Financials and Year-End
September 5, 2017	Threshold for Finance Committee Review & Input
November 7, 2017	Review of 1st Quarter Financials
January 23, 2018	Olive/Graeser TDD Audit, 2nd Qtr Financials
March 6, 2018	Review of Proposed 5-Year Capital Plan
March 20, 2018	Review of Proposed 5-Year Capital Plan
April 10, 2018	Review Proposed Budget Preview, Review 3rd Qtr Financials
April 24, 2018	Review of Proposed Budget
June 5, 2018	Further Review of Proposed Budget

FINANCE COMMITTEE PRIORITIES

- As part of the budget review process, evaluate economic justification and risks of proposed single-project capital and operational expenditures in excess of $100,000 or a combination of multiple similar projects or the aggregate value of multi-year projects over $1 million.
- Review proposed financing, bond indebtedness, taxation and leases greater than $10,000 prior to council action.
- Review project closeout reports for scope, schedule and cost variation.
- Periodically review and comment on the surplus funds investment policy and financial performance.
- Review opportunities for cooperative purchasing or contracting ventures with other municipalities.

Statement of Investment Policy & Objectives

MISSOURI LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM

Original Adoption Date: February 22, 1994
Revised Date: January 1, 2017

I. Statement of Policy

Purpose

Missouri Local Government Employees Retirement System ("LAGERS", "the System", or "the Fund") has developed this Statement of Investment Policy & Objectives to serve as the official policy regarding the investment practices of LAGERS and is not to be deviated from by any responsible party without the written permission of the Board of Trustees. The policies in this document have been adopted by the Board of Trustees, who has the fiduciary duty of overseeing LAGERS' investment program.

Investment Goals

Mission of LAGERS:

"to provide secure retirement, survivors', and disability benefits to members and beneficiaries in the most efficient and economical manner possible, while providing superior service and fulfilling its fiduciary obligations."

The purpose of LAGERS' investment fund is to accumulate the financial reserves necessary to provide for the retirement or pensioning of the officers, employees, surviving spouses, and children of deceased officers and employees of member political subdivisions in the State of Missouri. A sound investment program is essential to LAGERS' ability to meet its pension promise. The excess of the Fund's assets relative to the Fund's liabilities provides crucial security for the participants' retirement benefits. The goal of the Fund shall be to achieve a rate of return, net of manager fees, of at least 7.25% per annum as measured over a full market cycle. The Trustees and Investment Staff will use the Fund's asset allocation as the primary tool to achieve this goal. As this is a long-term projection and investments are subject to short-term volatility, the main investment focus of the Trustees and Investment Staff will be towards the Total Fund. Each asset manager, individual investment and/or security selection (together known as 'investment(s)') will be judged on performance relative to its asset class and to its relative benchmark over a full market cycle, usually 3-5 years.

Risk Tolerance

With respect to the given purpose, the System's liquidity requirement, and the source and predictability of contributions, the Board elects to target portfolio risk of 10% standard deviation in pursuing the investment program. LAGERS is unwilling to undertake investment strategies that might jeopardize the ability of the Fund to finance the pension benefits promised to the System's participants. Thus, LAGERS' actively seeks to lower/stabilize the cost of funding the System's pension promise by prudently taking on types of risk that best serves the long-run interest of the Fund and, therefore, of the System's participants.

LAGERS is dedicated to increasing risk awareness through regular monitoring of risks across the portfolio. These include but are not limited to inflation risks, interest rate risks, liquidity risks, and regulatory risks. A set of liquidity guidelines and asset guidelines are established in Appendix I. LAGERS has adopted a separate Investment Risk Policy which identifies other various investment risks and how they are addressed by the System.

Investment Philosophy

The guiding philosophy is to allow sufficient flexibility in the management process while maintaining reasonable parameters to ensure prudence and care in the execution of the investment program. Trustees and Investment Staff will administer its duties solely for the benefit of the System's participants with the necessary care, skill, prudence, and diligence provided in the execution of the investment program.

- The benefit obligations of LAGERS must be met on a timely and regular basis. LAGERS expects there will be a minimum need for liquidity from the Fund's portfolio in the next five years.

- The Fund is invested with a long-term perspective and therefore will invest across a spectrum of assets with different liquidity time frames.

- The Fund is a permanent one and shall be considered a total return fund with appropriate recognition given to both current income and capital appreciation.

- Active management, or the pursuit of returns in excess of benchmarks, entails the possibility of disappointing results over short periods of time; therefore, assets will be invested with a long-term perspective.

- Equity investments include those in public and private equity. These valuations are driven by a companies' ability to utilize capital in order to create a residual claim, after all liabilities are paid. Private Equity will help diversify the equity portfolio by decreasing exposure to systematic risk inherent in public equity. In the long run, ownership (equity investment) is a reasonable investment vehicle for preservation of real values.

- Fixed Income investments include any investment in which its value is primarily based on a regular stream of cash flows over an agreed upon period of time. This includes debt in public and private companies. These investments will protect the principle and provide a measure of stability to the portfolio.

- Real Asset/Real Return investments will help to diversify the portfolio against inflationary pressures. These investments obtain their value from the ownership or utilization of a tangible asset or cash flows derived from an agreed upon measure of tangible assets.

- Strategic Assets include investments in which its value is primarily based on its ability to create value beyond the traditional asset classes, capitalizing on market dislocations, market timing, or unique situations.

II. Fiduciary Conduct

An investment fiduciary is defined as a person who exercises discretionary authority or control in the investment of the assets of LAGERS, or who renders, for a fee, advice to the System. Investment fiduciaries include but are not limited to, the members of the Board of Trustees, the Investment Staff, investment consultants, investment managers, prime brokers, and bank custodians.

An investment fiduciary shall discharge his or her duties in the interest of the participants in the System and their beneficiaries and shall:

1. Act with the same care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a similar capacity and familiar with those matters would use in the conduct of a similar enterprise with similar aims;

2. Act with due regard for the management, reputation, and stability of the issuer and the character of the particular investments being considered;

3. Make investments for the purpose of providing benefits to participants and participants' beneficiaries, and of defraying reasonable expenses of investing the assets of the System;

4. Give appropriate consideration to those facts and circumstances that the investment fiduciary knows or should know are relevant to the particular investment or investment course of action involved, including the role the investment or investment course of action plays in that portion of the investments for which the investment fiduciary has responsibility. For purposes of this document, "appropriate consideration" shall include, but is not necessarily limited to, a determination by the investment fiduciary that a particular investment or investment course of action is reasonably designed, as part of the investments of the System, to further the purposes of the System, taking into consideration the risk of loss and the opportunity for gain or other return associated with the investment

or investment course of action; and consideration of the following factors as they relate to the investment or investment course of action:

(a) The diversification of the investments of the System;
(b) The liquidity, current return and risk of the investment of the System relative to the anticipated cash flow requirements of the System; and
(c) The projected return of the investments of the System relative to the funding objectives of the System.

III. Investment Responsibilities

Board of Trustees

The Board of Trustees will determine the manner in which it fulfills its duties and how duties are delegated to other parties that are identified in this Policy. The Board has the fiduciary responsibility for managing the investment process and determining the appropriate delegations of authority in connection with investment management. In fulfilling its responsibility, the Trustees will establish, maintain, and oversee the asset and liquidity allocation targets and ranges for the Fund.

The Trustees are responsible for reviewing this Policy and overseeing the implementation of the investment policies and objectives by the Investment Staff that are set in this Policy. In addition, the Trustees are responsible for monitoring activities and reviewing reports, as provided by the Investment Staff, related to this Policy. More specific investment-related responsibilities of the Board are detailed in the Board's governance policies and charters, specifically in the Charter of the Board of Trustees.

It is the Board's responsibility to ensure that appropriate investment policies are in place and that these policies and directives are complied with. This can be accomplished by monitoring the overall performance, liquidity, and risk characteristics of the Fund and evaluating the Investment Staff's capability and performance.

Investment Staff

The Investment Staff has a fiduciary duty to implement and monitor the investment policies and objectives delegated to them by the Trustees and to support the Trustees in all aspects of LAGERS' investment process. This includes meeting regularly with the Trustees to provide perspective as to the Fund's goals and structure. The Investment Staff will work to execute and maintain the Asset and Liquidity Allocations outlined in Appendix I developed by the Trustees and Investment Staff. Fund allocations will be regularly reviewed and adjustments will be made as needed to keep the portfolio within the minimums and maximums set out in Appendix I.

Investment Staff, with the Chief Investment Officer's authorization, will execute the Asset and Liquidity Allocation, in accordance with all laws, policies, procedures, by selecting and replacing assets and/or managers as deemed appropriate when evaluated against the

System's risk/return characteristics, consistency with the investment philosophy, and discipline of the System's underlying asset and liquidity allocations set forth in this policy. No such action shall be permitted if it would cause an asset allocation or liquidity allocation to exceed or fall below the prescribed minimum and maximum allocations or if it is in violation of any other limits in this policy. Furthermore, any newly established or terminated agreements in regards to assets and/or managers will be reported to the Board at the next regular scheduled board meeting following such action. The selection process for the various asset classes is outlined in "*LAGERS Investment Selection Procedures",* maintained by Investment Staff with formal sign-offs by the Chief Investment Officer, legal counsel (internal and/or external) and the Compliance Officer/Internal Auditor.

The Investment Staff will review and monitor the Investment Portfolio and its performance, at least quarterly, and keep Trustees informed of any material changes occurring in the Investment Portfolio. The Investment Staff will recommend to the Board the hiring of a custodial bank and general investment consultant as needed, and within the investment budget, to assist in the management of the investment process. Through this process, the Investment Staff shares fiduciary responsibility for managing the investment process with the Trustees.

Investment Managers

The investment managers will construct and manage investment portfolios consistent with the investment philosophy and disciplines they were hired to implement. They will select specific securities, buy and sell such securities, and modify the asset mix within their respective investment guidelines. The investment managers shall be subject to the duties set forth in Sections 70.600-.755 and Sections 105.687-.689 of the Revised Statutes of Missouri. The Trustees and Investment Staff believe that investment decisions are best made when not restricted by excessive procedure. Therefore, full discretion is delegated to the investment managers to carry out their respective mandate within applicable general and specific guidelines agreed upon with Investment Staff. They will also allocate brokerage commissions and use only acceptable investment vehicles as defined in the agreed upon guidelines.

With regard to allocating commissions, each manager must make every effort when trading securities to do so on a best execution basis. If the net execution cost in dealing with a firm located in Missouri is equal to that of an out of state firm, the Missouri firm shall be given preference. If LAGERS engages in a contract which is to be satisfied by directed commissions, the manager shall use the brokerage facility designated by LAGERS as described in the contract, provided the lowest net total execution cost can be secured from the designated firm. This requirement will not apply to those investment managers who choose not to engage in the use of soft dollars. A brokerage summary report will be provided, upon request, to the Investment Staff for review to monitor adherence to the best execution policies set out above. Investment Staff may request for review such policies governing best execution practices and the use of soft dollars, along with any modifications to such policies.

An investment manager may use derivative instruments if Investment Staff reasonably concludes after the due diligence hiring process that the external manager possesses the experience, expertise, and qualifications to prudently use derivatives. The investment manager is required to document in their investment guidelines their use of derivatives and leverage.

Please see Section V, "Responsibilities of Each Investment Manager" for further discussion on duties and responsibilities of investment managers appointed to manage the Fund's assets.

Bank Custodian and Prime Brokers

The bank custodian(s) and prime broker(s) will hold all available cash and securities, and will, at least on a month-end basis, make available a summary of the holdings. In addition, a bank or trust depository arrangement will be utilized to accept and hold cash prior to allocating it to an investment, and to invest such cash in liquid instruments.

III. General Portfolio Guidelines

Eligible Holdings

The portfolio will be invested exclusively in investment vehicles, as authorized below. Listed below are the investment vehicles specifically permitted under this Statement of Investment Policies and Objectives, unless otherwise allowed within individual investment guidelines. They are categorized as equities, fixed income, real asset/real return, and strategic assets to indicate how they are classified for purposes of the asset-mix guidelines in a subsequent section.

Equities

- Common Stocks
- Preferred Stocks
- Convertible Preferred Stocks and Bonds
- Equitized Cash
- Private Equity
- Venture Capital

Fixed Income

- Bonds
- Mortgages and Mortgage-Backed Securities
- Short-term or Cash-Equivalent Securities
- High Yield Bonds
- Money Market Funds, Bank STIF and STEP Funds
- Term Loans

Real Asset/Real Return

- Real Estate
- Timberland
- Inflation-Linked Bonds
- Commodities
- Infrastructure Assets

Strategic Assets

- Hedge Funds
- Opportunistic

- The above assets can be held as a long or short position in a commingled (mutual) fund as well as privately managed separate accounts.

- Investments may not be made in any investment that is prohibited by the Internal Revenue Service or statutory restrictions.

- All investments made shall be subject to the quality and diversification restrictions established by Section 70.745, 70.746, 70.747, 105.687, 105.688, 105.689, and 105.690 of the Revised Statutes of Missouri.

- Co-investments may be held in any of the above categories as long as there is no violation of any other limits in this policy. Co-investments include individual investments and/or securities brought to Investment Staff from underlying managers or other sources for review.

- Derivatives may be used by underlying investment managers as a financial tool to acquire exposure to any of the above categories as long as there is no violation of any other limits in this policy and is documented in their respective guidelines. This includes but is not limited to swaps, futures, options, and forwards.

- Opportunistic investments include those investments that may provide underlying exposure to the other asset classes but also provide short-term or non-traditional opportunities. These opportunities may be due to short-term market dislocations or unique situations that the Investment Staff finds complimentary to the portfolio.

Diversification

The diversification of securities among sectors and issuers is the responsibility of the investment manager and Investment Staff. The Investment Staff has further diversification responsibility at the asset manager and asset class level and the Trustees have diversification responsibility at the total portfolio level.

Liquidity

Individual assets and/or investment mandates will be grouped into three different liquidity classifications. These classifications are based on the time frame it takes to liquidate the investment at prevailing market prices (i.e. not at a discount) and receive cash back. The classifications include:

- Short-Term: the ability to liquidate the investment and receive cash back in less than one week. These include but are not limited to publicly traded assets.
- Medium-Term: the ability to liquidate the investment and receive cash back within one week to three years. These include more illiquid assets such as hedge funds and overlay strategies that have a lock-up period and/or periodic redemptions (i.e. monthly, quarterly, or annually).
- Long-Term: these assets are the most illiquid and have lock-up periods of greater than 3 years. These assets have increased liquidity risk if sold before lock-up expires.

Illiquid assets carry a theoretical illiquidity premium that is demanded by investors for securities that cannot be easily converted into cash. Therefore, these assets that are more illiquid should earn a higher return. Consistent with LAGERS' liquidity requirements and long-term nature of the fund, LAGERS has established liquidity allocation ranges found in Appendix I.

Divestment

Consistent with carrying out Trustees' and Investment Staff's fiduciary responsibilities and the concept of Modern Portfolio Theory, the Trustees and Investment Staff will not systematically exclude any investments in companies, industries, countries, or geographic areas, except in those instances where the fund becomes aware of companies or countries that have been identified by an agency of the U.S. Government or other credible source as supporting terrorism or terrorist-related activities. In such instances, Investment Staff will review a list of the fund's holdings, and if the fund's holdings include securities of any of the companies or countries identified, Investment Staff will divest or direct the appropriate investment managers to divest the fund of its holdings in the companies or countries within a reasonable period of time, not to exceed 3 months. Investment Staff will also notify all investment managers that they are not to purchase any securities from the identified companies or countries.

Procurement Action Policy

Please see Appendix II which references LAGERS' Procurement Action Policy.

Style Adherence

The most important feature any individual manager brings to a multi-manager portfolio is style adherence. At least quarterly, fundamental portfolio characteristics and style benchmark comparisons will be monitored for adherence to a manager's identified style. The Trustees and Investment Staff recognize that different maturity ranges and sectors within the broad market categories go in and out of favor. Therefore, short-term examination of each investment's performance will review style adherence relative to similar style or duration, peer comparisons, and style benchmarks whilst maintaining a focus on the long-term return objective relative to their respective style benchmark.

Performance Objectives

Both relative and absolute results will be considered in the evaluation of the total Fund's performance. The following are the performance expectations for the Fund.

- The Fund's total return should exceed the total return of an index composed as follows:

15.00%	Russell 3000 Index
15.00%	CPI + 6% (Private Equity)
5.00%	MSCI All Country World Index ND (non-hedged)
5.00%	MSCI All Country World Index ex US ND (non-hedged)
3.00%	MSCI Emerging Markets Index ND (non-hedged)
14.00%	CPI + 4% (Private Fixed Income)

3.00%	Barclays Capital US Aggregate Bond Index
3.00%	Barclays Capital Global Aggregate Bond Index
3.00%	Barclays Capital U.S. 20+ Year Treasury Bond Index
3.00%	40% JP Morgan EMBI Global Div/50% JP Morgan GBI-EM Global Div/10% JP Morgan CEMBI Broad Div
8.00%	CPI + 4% (Infrastructure)
5.00%	CPI + 4% (Real Estate)
3.00%	Barclays Capital Global Inflation-Linked Bond Index
3.00%	Bloomberg Commodity Index
2.00%	CPI + 2.5% (Timber)
7.00%	CPI + 6% (Private Strategic)
3.00%	CPI + 4.5% (Public Strategic Portfolio)

- Primary emphasis is to be placed on relative rates of return. Performance shall be evaluated over a market cycle, usually 3-5 years. See Section IV, "Specific Portfolio Guidelines" for further information regarding performance expectations.

IV. **Specific Portfolio Guidelines**

Fixed Income

- The fixed income composite has a target allocation of 26.00% of the total plan's assets and is outlined in Appendix I.
- The benchmark for the fixed income composite portfolio is composed as follows:

54.00%	CPI + 4% (Private Fixed Income)
11.50%	Barclays Capital US Aggregate Bond Index
11.50%	Barclays Capital Global Aggregate Bond Index
11.50%	Barclays Capital U.S. 20+ Year Treasury Bond Index
11.50%	40% JP Morgan EMBI Global Div/50% JP Morgan GBI-EM Global Div/10% JP Morgan CEMBI Broad Div

- The total return of the fixed income composite, net of fees, should exceed the total return of the composite benchmark outlined above.
- The total return of each underlying portfolio or mandate in the composite should exceed the total return of an index of similar mandate or style assigned. The Investment Staff will use benchmarks specific to each respective asset or manager's mandate on a quarter-by-quarter basis to monitor each investment. Currency management is at the discretion of the Non-US managers.
- The goal of the fixed income composite portfolio shall be to achieve a total annualized real rate of return net of fees of at least 3.0% over the CPI as measured over a market cycle, usually 3-5 years.

Equity

- The equity composite has a target allocation of 43.00% of the total plan's assets and is outlined in Appendix I.
- The benchmark for the equity composite portfolio is composed as follows:

35.00%	Russell 3000 Index
35.00%	CPI + 6% (Private Equity)
11.50%	MSCI All Country World Index ND (non-hedged)
11.50%	MSCI All Country World Index ex US ND (non-hedged)
7.00%	MSCI Emerging Markets Index ND (non-hedged)

- The total return of the equity composite, net of fees, should exceed the total return of the composite benchmark outlined above.
- The total return of each underlying portfolio or mandate in the composite should exceed the total return of an index of similar mandate or style assigned. The Investment Staff will use benchmarks specific to each respective asset or manager's mandate on a quarter-by-quarter basis to monitor each investment. Currency management is at the discretion of the Non-US managers.
- The goal of the equity composite portfolio shall be to achieve a total annualized real rate of return net of fees of at least 5.0% over the CPI as measured over a market cycle, usually 3-5 years.

Real Assets/Real Return

- The real asset/real return composite has a target allocation of 21.00% of the total plan's assets and is outlined in Appendix I.
- The benchmark for the real asset/real return composite portfolio is composed as follows:

38.00%	CPI + 4% (Infrastructure)
24.00%	CPI + 4% (Real Estate)
14.25%	Barclays Capital Global Inflation-Linked Bond Index
14.25%	Bloomberg Commodity Index
9.50%	CPI + 2.5% (Timber)

- The total return of the real asset/real return composite, net of fees, should exceed the total return of the composite benchmark outlined above.
- The total return of each underlying portfolio or mandate in the composite should exceed the total return of an index of similar mandate or style assigned. The Investment Staff will use benchmarks specific to each respective asset or manager's mandate on a quarter-by-quarter basis to monitor each investment. Currency management is at the discretion of the Non-US managers.
- The goal of the real asset/real return composite portfolio shall be to achieve a total annualized real rate of return of at least 3.25% over the CPI as measured over a market cycle, usually 3-5 years.

Strategic Assets

- The strategic asset composite has a target allocation of 10.00% of the total plan's assets and is outlined in Appendix I.
- The benchmark for the strategic asset composite portfolio is composed as follows:

70.0%	CPI + 6.0% (Private Strategic)
30.0%	CPI + 4.5% (Public Strategic Portfolio)

- The total return of the strategic asset composite, net of fees, should exceed the total return of the composite benchmark outlined above.
- The total return of each underlying portfolio or mandate in the composite should exceed the total return of an index of similar mandate or style assigned. The Investment Staff will use benchmarks specific to each respective asset or manager's mandate on a quarter-by-quarter basis to monitor each investment. Currency management is at the discretion of the Non-US managers.
- The goal of the strategic asset composite portfolio shall be to achieve a total annualized real rate of return of at least 5.6% over the CPI as measured over a market cycle, usually 3-5 years.

V. Responsibilities of Each Investment Manager

The duties and responsibilities of each investment manager appointed to manage the Fund's assets are:

- Managing the assets in accordance with the statutory requirements, policy guidelines and objectives expressed herein. No deviation is permitted unless the ability to do so is given in a separate written agreement.
- Managing the assets with the expectation of outperforming its respective benchmark over a rolling 3-5 year market cycle.
- Promptly informing the Investment Staff regarding all significant matters pertaining to the investment of the assets. The Investment Staff should be kept apprised of major changes in investment strategy, portfolio structure, market value of the assets, and other matters affecting the investment of the assets. The Investment Staff should also be informed promptly of any significant changes in the ownership, affiliation, organizational structure, financial condition, or relevant personnel changes within the investment management organization.
- Unless otherwise specified in the Investment Management Agreement or other agreement, each investment manager is hereby authorized and empowered to vote proxies, said voting to be performed in good faith and for the exclusive benefit of the System's participants and beneficiaries. Each investment manager shall keep accurate records as to the voting of proxies and these records should be available upon request, to the Investment Staff for review.
- The System's custodian has identified specific commission recapture firms that are available to the equity managers of the System to facilitate the reduction of trading costs. Each manager is requested to use best efforts to utilize these firms, and it is the

manager's responsibility to know the current list of available recapture firms and keep the Investment Staff fully informed as to the effectiveness and prudence of the program.

- Reports on commissions generated, commission rates charged, and brokerage firms used by the investment managers, as well as proxy voting policies, will be provided, upon request, to the Investment Staff for review.

VI. Disposition of New Money

The Investment Staff shall establish, notwithstanding any other limits in this policy, the amount of new money to be received by each investment. A limit of 10% of the System's assets is established on the amount of capital allocated to each individual investment management company. Except for passive or index funds, if an investment reaches the maximum level set forth in the previous sentence, that investment would receive no new contributions from the System. As an investment grows above its respective maximum level of the System's assets, the Investment Staff will research options to reduce the investment back to its acceptable level of 10% within a reasonable amount of time.

VII. Evaluation and Review

On a timely basis, but not less often than quarterly, the Investment Staff will periodically review actual investment results achieved to determine whether:

- The investment performed in accordance with the policy guidelines set forth herein relative to their respective benchmarks as well as relative to their strategy-specific benchmark.
- Asset allocation remains reasonable and each manager's decision-making process remains consistent with the style and methodology represented by the manager.
- Liquidity allocation remains reasonable.

Investment Staff will ensure receipt of the Form ADV from each registered investment advisor and review for any adverse findings on an annual basis.

Also, at least annually, the Trustees and Investment Staff will formally review this Statement of Investment Policies and Objectives to determine whether it continues to be appropriate in light of the Trustees' investment philosophy and objectives, and changes in the capital markets and/or Fund structure.

VIII. Securities Lending - Specific Policies and Guidelines

The Investment Staff may select a firm(s) to lend financial securities of the Fund.
The firm shall have full discretion over the selection of borrowers and shall continually review credit worthiness of potential borrowers through adequate analysis of all material provided to them.

The securities lending program shall in no way inhibit the trading activities of the investment managers of the System. The securities lending agent and Investment Staff will create investment guidelines for the investment of cash collateral to adhere to this document. The Investment Staff will review, at least quarterly, the performance of the program and ensure that proper collateralization procedures are adhered to as stated in the investment guidelines.

The Investment Staff has authority to manage the Security Lending's cash collateral. This collateral will be invested at Staff's discretion in the eligible investments permitted under this Statement of Investment Policy and Objectives, while also taking into the account the liquidity needs of the Security Lending program.

Refer to Securities Lending Authorization Agreement in Appendix III for detailed investment guidelines.

IX. Securities Litigation

The Investment Staff will utilize the services of a qualified custodial bank or other vendor for purposes of monitoring and managing the timely filing of proof of claims in securities class action litigation matters in respect of investments held by the System from time to time.

Refer to Private Securities Class Action Litigation in Appendix IV for the System's policy regarding the potential participation as lead or co-lead plaintiff in securities class action litigation.

Appendix I

Asset Allocation Targets

The Trustees and Investment Staff believe that the level of risk assumed in the Fund is a function, in large part, of the Fund's asset allocation. Based on its determination of the appropriate risk posture for the Fund and its long-term return expectations, the Trustees have established the following asset-mix guidelines for the Fund:

Asset Class	Target Allocation % of Total	Minimum Allocation % of Total	Maximum Allocation % of Total
Equity	43.00%	38.00%	48.00%
Fixed Income	26.00%	21.00%	31.00%
Real Assets/Real Return	21.00%	16.00%	26.00%
Strategic Assets	10.00%	5.00%	15.00%

Liquidity Allocation Targets

The liquidity allocation target and bands that have been determined to provide the greatest risk controls while permitting the greatest cost efficiency are listed below.

Liquidity Time Frame	Target Allocation % of Total	Minimum Allocation % of Total	Maximum Allocation % of Total
Short-Term (<1 week)	40.00%	35.00%	65.00%
Medium-Term (1 wk – 3 yrs)	20.00%	10.00%	30.00%
Long-Term (>3 years)	40.00%	20.00%	50.00%

Monitoring of Allocation Targets

The asset and liquidity allocations of the portfolio will be reviewed on a timely basis, but not less often than quarterly, using the most recently available statement from the system's custodian. Should one of the asset classes or liquidity time frames exceed its minimum or maximum allocation, a rebalancing among the assets will occur in the most cost effective and timely manner. During the funding of an asset class, this rebalancing will be suspended for that asset class as deemed appropriate by Investment Staff.

The Board, in conjunction with the Investment Staff, is responsible for asset and liquidity allocation decisions, and will periodically review its target allocations to confirm or adjust the targets. Until such time as the Board changes the asset and liquidity allocation ranges, it will be necessary to periodically rebalance the portfolio. In order to institute a rational, systematic, and cost-effective approach to managing asset allocations, the Investment Staff will use rebalancing to assure that the actual investment portfolio closely resembles the broad asset and liquidity allocation model.

The range for triggering a rebalancing is outlined in the above matrixes. If the percentage of the System assets in an asset class has deviated from the targets beyond the minimum or maximum, Investment Staff will develop instructions for the investment managers and the custodian that will authorize the transfer of assets among accounts back to within the bands around the target asset allocation. Investment managers will have full discretion in raising needed cash and investing such cash to carry out the rebalancing activity. LAGERS Compliance Officer/Internal Auditor (COIA) is to verify that the current asset and liquidity allocations fall within the targeted ranges on at least a quarterly basis or when he/she deems appropriate. If a violation of the asset allocation is found, the COIA is to verify that the Investment Staff is in process of correcting such violation and ensure the board is informed at the next regularly scheduled board meeting.

Each asset manager's portfolio (excluding fixed income) is to be fully invested at all times, although cash can be held briefly when a security is sold prior to deciding which new security should be purchased. The amount of cash that each manager will be allowed to hold will be outlined in each investment manager's investment guidelines. This is consistent with the Board's decision to have managers avoid market-timing decisions. Since the fixed income managers will need cash for duration and collateral needs, they are exempt from this provision.

Appendix II

Procurement Action Policy

In accordance with Section 105.702 RSMo and within the bounds of its fiduciary responsibilities under law, including but not limited to the provisions of section 105.688 RSMo, the Board of Trustees of the Local Government Employees Retirement System (LAGERS) desires to take actions to assure equal opportunities for minorities and women in the areas of money management, brokerage, and investment counseling with respect to contracts involving LAGERS. To accomplish that goal, the Board adopts the following plan:

1) In soliciting proposals from money managers, brokers and investment counselors, LAGERS will include as a specification the requirement of an affirmative action plan.

2) In soliciting proposals from money managers, brokers and investment counselors, LAGERS will publicize the contract process in a manner like to inform qualified firms owned by minorities and women.

3) The Board will review this Procurement Action Policy annually after its adoption. Based on the review, the Board will determine whether any changes in the Policy are necessary. The results will be reported to the Joint Committee on Public Employee Retirement and to the Missouri Minority Advocacy Commission.

4) To qualify as a minority or women-owned firm, such firm shall:

   a. be domiciled in the United States;

   b. be owned or controlled by one or more individuals who collectively are women or who qualify as a minority as defined below. Ownership is classified as having a controlling interest in the firm of at least 51%; and

   c. have such women or minority owners involved in the daily business operations of the firm.

As used in this policy, the term “minorities” includes, but is not necessarily limited to, African Americans, Native Americans, Hispanic Americans, and Asian Americans.

Appendix III
SCHEDULE B
TO SECURITIES LENDING AUTHORIZATION AGREEMENT

COLLATERAL GUIDELINES

INVESTMENT OBJECTIVES AND GUIDELINES

The Collateral Account shall be comprised of both Cash Collateral and Non-Cash Collateral. The Missouri LAGERS Enhanced Cash Collateral Account ("SL Enhanced Account") shall function as an account that is separate from the Non-Cash Collateral Account.

Cash Collateral and Non-Cash Collateral Guidelines

Listed below are the guidelines specifying eligible investments, credit quality standards, and diversification, maturity and liquidity requirements. Other than in respect of Cash Prior Purchased Assets (as defined below), all requirements listed in these guidelines, including diversification, are effective at the time of purchase of any security or instrument as a Cash Collateral investment and at time or receipt of any Non-Cash Collateral. Standard settlement periods and market conventions may be incorporated when calculating issuer exposure and liquidity percentages at the time of purchase for Cash Collateral. Agent will make use of market standard settlement methods for cash investments and Non-Cash Collateral, including the use of a tri-party custodian as approved by Agent's appropriate risk committee. Settlement through a tri-party custodian may result in Cash Collateral being held on deposit at the tri-party custodian.

Capitalized terms in these guidelines that are not defined shall have the meanings given to them in the Agreement.

These guidelines supersede all prior objectives and guidelines and shall remain in effect until the parties mutually agree in writing to the contrary.

Income

Income earned from the investment of Cash Collateral, net of (i) expenses, including but not limited to, transaction accounting and reporting expenses, auditing fees, brokerage fees and other commissions, and any miscellaneous expenses, (ii) any applicable payment or withholding of tax, (iii) Loan Rebate Fees paid or accrued to the Borrowers, and (iv) any adjustments to provide for regular returns as provided below, together with fees for Loans collateralized by Non-Cash Collateral, is distributed to Lender on a monthly basis in the currency in which the income was earned.

Lender may engage Agent to convert Lender's net income from securities lending into Lender's base currency. Such transaction shall occur on or around the 5th business day of the month to coincide with the monthly period close. Conversion proceeds shall be credited to Lender's account by the fifteenth day of each month (or the next following business day if the fifteenth is not a business day). The Agent, acting as principal, or an affiliate of the Agent, may be counterparty in foreign exchange transactions and may retain any profits earned thereby as long as the terms of the transaction are competitive with terms then available in the relevant market for similar transactions.

On a monthly basis, a portion of the income earned by Lender on a loan in the SL Enhanced Account on any business day may be withheld by Agent and transferred to income earned on a different loan within the SL Enhanced Account for Lender on any other business day if on that day one or more rebates due or accrued to borrowers with respect to one or more loans should exceed the income earned from the Cash Collateral supporting those loans. If, despite such transfers, during any month total rebates payable exceed total revenues with respect to any loan or loans of Lender, the net shortfall shall be charged against positive undistributed earnings from other loans of the same Lender to the extent thereof, and any remaining shortfall shall be allocated between the Lender and the Agent in the same proportions as positive securities lending revenues. Any amounts thereby payable by the Lender shall be the personal obligation of that Lender and shall be due and payable upon the Lender's receipt of Agent's invoice for such amounts. Agent may withhold (and each Lender is deemed to grant to Agent a lien upon) future loan revenues, and any other property of the Lender then or thereafter in the possession of Agent, to secure the payment of such obligation. Notwithstanding the foregoing, however, losses of Collateral principal shall not be shared between Lender and the Agent to any extent but shall be allocated as provided in the Agreement or these guidelines.

Incidental expenses, (e.g., negative float due to payment advances) incurred in the administration of the Collateral Account are recovered against incidental receipts, (e.g., positive float from pending balances) similarly arising and any remaining balance is added to the lending revenues for the benefit of Lender within the Collateral Account. Net realized short-term capital gains or losses (if any) will be distributed at least annually.

Trading Policy

The SL Enhanced Account may engage in short-term trading, and may dispose of any portfolio security prior to its maturity if, on the basis of a revised credit evaluation of the issuer or other considerations, Agent believes such disposition is advisable. Subsequent to its purchase, a portfolio security or issuer thereof may be assigned a lower rating or cease to be rated. Such an event would not necessarily require the disposition of the security, if the continued holding of the security is determined to be in the best interest of the SL Enhanced Account.

Cash Collateral

INVESTMENT OBJECTIVE:

The investment objective of the SL Enhanced Account is to maximize total return to the extent consistent with preservation of principal and the following investment guidelines. The SL Enhanced Account is not an appropriate investment for those whose primary objective is absolute stability of principal.

Subject to the investment guidelines set forth below, the return objective shall be to match the return over time of the benchmark as calculated by 100% Barclays USD FRN <5 yrs, notwithstanding investments used to maintain liquidity requirements. There can be no assurance that this return objective will be attained. Within quality, maturity, and market sector diversification guidelines, investments are made in those securities with the most attractive relative yields. All investments shall be in US Dollar.

The initial securities to be held by the SL Enhanced Account are securities to be distributed in connection with the Lender's in-kind redemption from the NTGI Collective Short Term Extendable Portfolio ("STEP").

Upon the effective date of the SL Enhanced Account, Lender and Agent hereby acknowledge that (1) the terms contained herein will apply to new purchases from such effective date; (ii) there will be certain assets held within the SL Enhanced Account that complied with the requirements of STEP then in effect at the time of purchase of such assets, but that may not meet the terms of this SL Enhanced Account ("Cash Prior Purchased Assets"); and (iii) such Cash Prior Purchased Assets will continue to impact the overall Account accordingly. Agent may, at its sole discretion, hold such Cash Prior Purchased Assets until maturity, or as otherwise determined by it.

INVESTMENT GUIDELINES:

1. Eligible Investments:

a. Obligations issued or guaranteed by the U.S. Government, its agencies or instrumentalities, including MBS issued by its agencies, and custodial receipts with respect thereto.

b. Obligations of U.S. and Non-U.S. commercial banks, including The Northern Trust Company (or branches thereof where deposits with branches are general obligations of the parent bank) and bank holding companies, including, but not limited to, commercial paper, asset-backed commercial paper, certificates of deposit, time deposits, notes and bonds.

c. Obligations of U.S. and Non-U.S. corporations, including, but not limited to, commercial paper, notes, bonds and debentures.

d. Obligations issued or guaranteed by OECD (Organization for Economic Cooperation and Development) governments or political subdivisions thereof, and their agencies or instrumentalities.

e. Asset backed securities limited to those structures collateralized by credit cards, student loans, auto leases and loans, and various equipment leases and loans.

f. Repurchase agreements with counterparties collateralized fully by investments described in Section 5 below in this Schedule (Acceptable Repo Collateral), and marked to market daily.

g. Units of NTGI Collective Short Term Investment Fund ("Fund"). The Fund is governed by the Fund Declaration/Investment Guidelines established by Northern Trust Investments, N.A. as trustee, and Lender hereby confirms that it has received a copy of the most recent version.

2. Credit Quality:

a. With respect to commercial paper and other short-term obligations, investments and reinvestments shall be limited to obligations rated (or issued by an issuer that has been rated) at the time of purchase in the two highest rating categories (within which there may be sub-categories or gradations indicating relative standing) by at least one of the nationally recognized statistical rating organizations ("NRSROs") that have assigned a rating to such security (or issuer), provided however, that a maximum of 15% of the value of the total assets of the SL Enhanced Account may be invested in commercial paper and other short-obligations which are rated (or issued by an issuer that has been rated) at the time of purchase in the second highest rating category by two NRSROS which rate the security (or issuer), or one NRSRO in the event that the security (issuer) is only rated by one NRSRO.

b. With respect to bonds and other long-term obligations, investment and reinvestment shall be limited to obligations rated at the time of purchase of investment grade or higher (within which there may be sub-categories or gradations indicating relative standing) by at least 2 of the NRSROs that have assigned a rating to such security

c. Any unrated investments will be, at the sole discretion of the Agent, deemed of equal or superior credit quality to eligible rate investments.

3. Diversification:

a. Except for obligations issued or guaranteed by the U.S. government, its agencies or instrumentalities and repurchase agreements and holdings of the Fund, a maximum of 5% of the value of the total assets of the SL Enhanced Account may be invested in securities of any one issuer.

b. A maximum of 25% of the value of the total assets of the SL Enhanced Account may be invested in repurchase agreement with one counterparty.

c. Compliance with the diversification requirements of this section shall be determined on the basis of values immediately after the acquisition of any security.

4. Maturity/Liquidity:

a. The SL Enhanced Account will seek to maintain a weighted average maturity or duration (as defined below) of not more than 150 days (0.40 years).

b. For purposes of determining the maturity of each eligible investment with respect to calculating the weighted average maturity, (a) instruments which have an adjustable rate of interest shall be deemed to have a maturity equal to the shorter of the period of time remaining until (i) the next readjustment of the interest rate or (ii) the principal amount can be recovered through demand or optional put(if applicable), and (b) a repurchase agreement shall be deemed to have a maturity equal to the period of time remaining until the date on which the repurchase is scheduled to occur, or, if no date is specified but the agreement is subject to demand, the notice period applicable to a demand for the repurchase of the securities.

c. A minimum of 20% of the value of the assets of the SL Enhanced Account should mature daily. Holdings of the NTGI Collective Short Term Investment Fund, will be included in this calculation.

d. All securities in the SL Enhanced Account must have a maturity date or a put feature within 5 years. Asset-backed securities will be deemed to have a maturity equal to such security's weighted average life.

5. Acceptable Repo Collateral

Description	Minimum Margin%
Cash	100%
U.S. Treasuries	102%
Federal Agency Debentures	102%
Mortgages (GNMA, FNMA, FHLMC)	102%
Tier One Money Market	105%
Investment Grade Corporate Bonds	105%
High Yield Corporate Bonds	105%
Equity (from major market indices)	105%

6. Net Asset Value

Lender hereby directs Agent to maintain the Cash Collateral portion of the SL Enhanced Account as a fund comprised of units having a constant net asset value of $1.00 per unit and to value the Cash Collateral portion of the SL Enhanced Account using the amortized cost method for that purpose.

The SL Enhanced Account is not registered under the Investment Company Act of 1940 as a money market fund, is not subject to regulation by the Securities and Exchange Commission and does not comply with federal regulations governing registered money market mutual funds.

For the purposes of all assets in the SL Enhanced Account, accretion of discount and amortization of premium to par will not be implemented.

In no event shall Agent be personally liable to restore any loss within the SL Enhanced Account, unless the loss was directly caused by the negligence or intentional misconduct of Agent.

7. Downgrade Policy

The Agent will notify Lender as soon as reasonably practicable if securities purchased by the Agent subsequently are downgraded below Baa3 by Moody's or BBB- by S&P, and the Agent will determine the appropriate course of action in such event and communicate such course of action to Lender. Downgraded securities will be reviewed on a case-by-case basis.

8. Significant Changes

Significant changes to personnel in portfolio management relating to the SL Enhanced Account will be communicated promptly to the Lender.

Non-Cash Collateral

9. **Eligible Instruments**

a. Obligations issued or guaranteed by OECD (Organization for Economic Cooperation and Development) member states or their local governments, agencies or authorities that have a long-term rating at time of receipt of AA- (or the equivalent) or higher by any NRSRO.

b. Certificates of Deposit issued by banks approved by Agent's appropriate committee from time to time, rated at least by A-1 by S&P, or P-1 by Moody's or F-1 by Fitch.

c. Equity securities that are part of any of the following indices, or part of any other indices approved by the Agent's appropriate committee at the time of receipt such as:

German DAX 30
France CAC 40
Japan NIKKEI 225
United Kingdom FT 100
United States S&P 500
United States Russell 1000
ASX 200.

d. Corporate debt securities, including convertible securities and government guaranteed securities, the ratings of which, or the issuers of which, conform at the time of receipt to the standards specified for those collateral types as approved by the Agent's appropriate committee.

MISSOURI LOCAL GOVERNMENT EMPLOYEES' RETIREMENT SYSTEM

By: ______________
Name: Brian Collett
Title: CIO
Date: ______________

Appendix IV

PRIVATE SECURITIES CLASS ACTION LITIGATION

This document sets forth LAGERS' policy regarding potential participation as lead or co-lead plaintiff in private securities class action litigation.

Background

As part of its fiduciary duty to prudently invest and manage the assets of the System, LAGERS invests in the stock of various public companies. From time to time, class action lawsuits are filed against certain companies, their directors and/or officers for alleged violations of federal or state securities laws regarding disclosure obligations and other alleged breaches of fiduciary duties to shareholders. Occasionally, LAGERS receives solicitations from law firms seeking to represent LAGERS as a lead or co-lead plaintiff in securities class-action litigation.

Appointment as Lead or Co-Lead Plaintiff

As a shareholder, LAGERS is a putative member of any class action by shareholders against a corporation whose shares the System owns. The Private Securities Litigation Reform Act of 1995 requires federal courts to appoint one or more class members to serve as lead or co-lead plaintiffs in private securities class action litigation. The Act provides a rebuttable presumption that the lead plaintiff is to be the investor with the greatest financial interest in the relief sought by the lawsuit who is willing to serve as lead plaintiff. Since institutional investors such as LAGERS typically own more shares than individual investors, they are frequently solicited to serve as lead plaintiffs.

Because of the diversity of the LAGERS investment portfolios, as well as the System's investment policy guidelines, it is likely that other institutional investors will have a larger financial interest in the relief sought in most securities class action lawsuits. Accordingly, in most such lawsuits, an investor other than LAGERS would be a more appropriate lead or co-lead plaintiff.

There are also financial risks involved in serving as lead or co-lead plaintiff if the litigation is unsuccessful. These risks include bearing the costs of litigation and possible payment of the defendant's expenses and attorneys' fees, as well as defending against claims by other shareholders for inadequately representing their interests.

LAGERS' Policy

Based on the foregoing, it is LAGERS' general policy not to seek or accept designation as lead or co-lead plaintiff in private securities class action litigation. Exceptions to this general policy will be determined on a case-by-case basis in those instances where LAGERS has a substantial financial interest and designation as lead or co-lead plaintiff is determined to be in the best interest of the System.

Adopted:

City of Creve Coeur
Finance Committee
FY17 Meeting Schedule

DATE	TOPIC
July 26, 2016	Review of 4th Qtr Financials and Year-End
September 6, 2016 Rescheduled to 9/13/16	Threshold for Finance Committee Review & Input
November 1, 2016	Review of 1st Quarter Financials
January 24, 2017	Olive/Graeser TDD Audit, 2nd Qtr Financials
March 7, 2017	Review of Proposed 5-Year Capital Plan
March 21, 2017	Review of Proposed 5-Year Capital Plan
April 13, 2017	MEETING CANCELED
April 25, 2017	Review of Proposed Budget
June 6, 2017	Further Review of Proposed Budget

FINANCE COMMITTEE PRIORITIES

- As part of the budget review process, evaluate economic justification and risks of proposed single-project capital and operational expenditures in excess of $100,000 or a combination of multiple similar projects or the aggregate value of multi-year projects over $1 million.
- Review proposed financing, bond indebtedness, taxation and leases greater than $10,000 prior to council action.
- Review project closeout reports for scope, schedule and cost variation.
- Periodically review and comment on the surplus funds investment policy and financial performance.
- Review opportunities for cooperative purchasing or contracting ventures with other municipalities.